



DAILY BULLETIN

TUESDAY, JUNE 11, 2024

100TH VOLUME

Welcome to Indianapolis

Welcome to the 2024 Annual Meeting of the Southern Baptist Convention! Over the next two days, we gather for worship, fellowship, and important business as messengers and guests from our church family come together to further our mission of spreading the Gospel locally and globally. Be sure to express your thankfulness for the warm Hoosier Hospitality and dedication of everyone from Indianapolis and the great state of Indiana who have worked tirelessly to make this wonderful city our home for this event.

During our time together, we will address significant business matters, witness the incredible ways God is working through our entities, and commission nearly 100 missionaries to serve the nations. Beyond the business, we will sing with passion, pray with expectation, and joyfully receive God's Word—because this is so much more than just a business meeting! Furthermore, we will continue our efforts to ensure every Southern Baptist church is a safe haven for every man, woman, boy, and girl to worship our risen Savior.

For our two-day family reunion at the Indiana Convention Center, find your seat and join us in *One Mind and One Voice* in striving forward, together, in service to the Lord and to one another. Let's sing loudly, pray fervently, listen attentively, and work collaboratively for the glory of God.

Serving the Lord,

Bart Barber,
SBC President

Proposed Order of Business

TUESDAY MORNING

June 11, 2024

- 8:00** **Worship** • Joseph Crider, *Convention music director; dean, School of Church Music and Worship, Southwestern Baptist Theological Seminary*
- 8:10** **Opening Prayer** • Ryan Strother, *executive director, State Convention of Baptists in Indiana, Martinsville, Indiana*
- 8:15** **Welcome and Call to Order** • Bart Barber, *SBC president; pastor, First Baptist Church, Farmersville, Texas*
- 8:25** **Registration Report and Constitution of Convention**
Don Currence, *SBC registration secretary; administrative pastor, First Baptist Church, Ozark, Missouri*
- 8:30** **Committee on Order of Business Report (First)** • Heiden Ratner, *chair; senior pastor, Walk Church, Las Vegas, Nevada*
- 8:35** **Committee on Committees Report**
Adam Blosser, *chair; senior pastor, Goshen Baptist Church, Spotsylvania, Virginia*
- 8:45** **Committee on Nominations Report** • Matt Capps, *chair; lead pastor, Fairview Baptist Church, Apex, North Carolina*
- 9:00** **Introduction for New Motions (First)**
- 9:20** **North American Mission Board Honoring our Chaplains** • Chaplain Major General Doug Carver, *U.S. Army retired, executive director of chaplaincy North American Mission Board, Alpharetta, Georgia*
- 9:30** **North American Mission Board Presentation**
Kevin Ezell, *president, North American Mission Board, Alpharetta, Georgia*

(schedule continues on page 2)

Download the SBC Annual Meeting App

The 2024 SBC Annual Meeting app is home to everything you need to know for this year's gathering in Indianapolis. Scan the code or search "SBC Annual Meeting" in your phone's app store.



- 10:00 International Mission Board Sending Celebration**
Paul Chitwood, *president*, International Mission Board, Richmond, Virginia
- 10:40 Worship** • Joseph Crider
- 10:50 President's Address** • Bart Barber
- 11:30 Closing Prayer** • John Montgomery, *associate vice president for student services*, California Baptist University, Riverside, California

TUESDAY AFTERNOON

June 11, 2024

- 1:30 Worship** • Joseph Crider, *Convention music director; dean*, School of Church Music and Worship, Southwestern Baptist Theological Seminary
- 1:40 Opening Prayer** • Keith Myer, *pastor*, Harvest Baptist Church, Salisbury, Maryland
- 1:45 Election of Recording Secretary**
- 1:55 Introduction for New Motions (Last Opportunity)**
- 2:15 SBC Executive Committee Report (Part 1)**
Jeff Iorg, *president and CEO*, SBC Executive Committee, Nashville, Tennessee
- 2:55 Committee on Order of Business Report (Second)**
Heiden Ratner, *chair; senior pastor*, Walk Church, Las Vegas, Nevada
- 3:15 Abuse Reform Implementation Task Force Report**
Josh Wester, *chair; pastor*, Cornerstone Baptist Church, Greensboro, North Carolina
- 3:40 Miscellaneous Business**
- 4:00 Election of Registration Secretary**
- 4:10 Committee on Resolutions Report** • Kristen Ferguson, *chair; vice president of enrollment and student services*, Gateway Seminary, Ontario, California
- 4:55 Closing Prayer** • Connie Saffle, *wife of Rabbi; church secretary*, Sabbath Peace Fellowship, Eagle River, Alaska

TUESDAY EVENING

June 11, 2024

- 6:30 Worship** • Joseph Crider, *Convention music director; dean*, School of Church Music and Worship, Southwestern Baptist Theological Seminary
- 6:45 Opening Prayer** • Matt Brady, *pastor*, First Baptist Church, Richland, Missouri
- 6:50 Great Commission Task Force Report** • Jay Adkins, *chair; pastor*, First Baptist Church, Westwego, Louisiana

- 7:05 Election of President**
- 7:35 Worship** • Joseph Crider
- 7:45 Cooperation Group Report** • Jared Wellman, *chair; pastor*, Tate Springs Baptist Church, Arlington, Texas
- 8:15 Previously Scheduled Business** • Bart Barber, *SBC president; pastor*, First Baptist Church, Farmersville, Texas
- 8:30 Committee on Order of Business Report (Third)**
Heiden Ratner, *chair; senior pastor*, Walk Church, Las Vegas, Nevada
- 8:45 Closing Prayer** • Ben Lacey, *lead pastor*, Trinity River Baptist, Fort Worth, Texas

WEDNESDAY MORNING

June 12, 2024

- 8:00 Worship** • Joseph Crider, *Convention music director; dean*, School of Church Music and Worship, Southwestern Baptist Theological Seminary
- 8:15 Opening Prayer** • Eric Patrick, *lead pastor*, Harvest Ministries, Little Elm, Texas
- 8:20 Committee on Order of Business Report (Fourth)**
Heiden Ratner, *chair; senior pastor*, Walk Church, Las Vegas, Nevada
- 8:40 Election of First Vice President**
- 8:50 Previously Scheduled Business** • Bart Barber, *SBC president; pastor*, First Baptist Church, Farmersville, Texas
- 9:15 Worship** • Joseph Crider
- 9:25 Convention Sermon** • Dean Inserra, *lead pastor*, City Church, Tallahassee, Florida
- 10:05 SBC Executive Committee Report (Part 2)** • Jeff Iorg, *president and CEO*, SBC Executive Committee, Nashville, Tennessee
- 10:40 Election of Second Vice President**
- 10:53 Woman's Missionary Union Report** • Sandra Wisdom-Martin, *executive director-treasurer*, Woman's Missionary Union, Birmingham, Alabama
- 11:01 North American Mission Board Report** • Kevin Ezell, *president*, North American Mission Board, Alpharetta, Georgia
- 11:13 International Mission Board Sending Report**
Paul Chitwood, *president*, International Mission Board, Richmond, Virginia
- 11:25 Closing Prayer** • Leanne Jamieson, *executive director*, Prestonwood Pregnancy Center, Dallas, Texas

WEDNESDAY AFTERNOON

June 12, 2024

- 2:00** **Worship** • Joseph Crider, *Convention music director; dean*, School of Church Music and Worship, Southwestern Baptist Theological Seminary
- 2:10** **Opening Prayer** • Roger Kinion, *pastor*, Calvary Baptist Church, Greenfield, Indiana
- 2:15** **Previously Scheduled Business** • Bart Barber, *SBC president; pastor*, First Baptist Church, Farmersville, Texas
- 2:30** **Joint Seminary Reports**
Adam P. Groza, *president*, Gateway Seminary, Ontario, California
Jason K. Allen, *president*, Midwestern Baptist Theological Seminary, Kansas City, Missouri
James K. Dew Jr., *president*, New Orleans Baptist Theological Seminary, New Orleans, Louisiana
Daniel L. Akin, *president*, Southeastern Baptist Theological Seminary, Wake Forest, North Carolina

R. Albert Mohler Jr., *president*, The Southern Baptist Theological Seminary, Louisville, Kentucky
David S. Dockery, *president*, Southwestern Baptist Theological Seminary, Fort Worth, Texas

- 3:45** **Lifeway Christian Resources Report** • Ben Mandrell, *president and CEO*, Lifeway Christian Resources, Brentwood, Tennessee
- 3:57** **The Ethics & Religious Liberty Commission Report**
Brent Leatherwood, *president*, The Ethics & Religious Liberty Commission, Nashville, Tennessee
- 4:09** **GuideStone Financial Resources Report**
D. Hance Dilbeck Jr., *president and CEO*, GuideStone Financial Resources, Dallas, Texas
- 4:21** **Committee on Order of Business Report (Fifth)**
Heiden Ratner, *chair; senior pastor*, Walk Church, Las Vegas, Nevada
Election of 2025 Convention Preacher, Alternate Preacher, and Music Director
- 4:35** **Presentation of Officers**
- 4:45** **Closing Prayer** • Nathan Lorick, *executive director*, Southern Baptists of Texas Convention, Grapevine, Texas

CONVENTION STANDING RULES

1. A messenger may seek recognition in one of 5 ways:
 - a. **For**—Allows a messenger to debate in favor of a motion or make any motion in order.
 - b. **Against**—Allows a messenger to debate in opposition to a motion or make any motion in order.
 - c. **Motion/Amendment**—Allows a messenger to make a new main motion, an amendment or other secondary motion such as the previous question.
 - d. **Urgent Request**—Allows a messenger to raise a point of order or appeal the ruling of the chair and may only be used when a rule has been broken or the chair has made a ruling on an item.
 - e. **Other**—Allows a messenger to make a motion that would normally interrupt a speaker such as a request for information, parliamentary inquiry, or question of privilege. If a messenger wishes to make one of these interrupting motions, they must relay to the page their intent to receive priority in recognition. A messenger recognized for preference may not debate or offer any other secondary motion. This may not be used to circumvent the line for debate. Please note that a request for information is a request to receive not give factual information.
2. In the Southern Baptist Convention, a **motion** shall be defined as calling for specific action by the Southern Baptist Convention or requesting specific action by one or more of its entities.
3. In the Southern Baptist Convention, a **resolution** is defined as an expression of opinion or concern at the time of adoption. Resolutions adopted by messengers during a previous Annual Meeting cannot be amended or rescinded by messengers at a subsequent Annual Meeting. However, messengers are free to adopt a new resolution to express their opinion on a given issue, including a resolution that may be contrary to one adopted by a prior Convention.
4. The time limits in the adopted program are enforceable. The start times in the adopted program do not constitute special orders for a specific time and are for guidance only.
5. A motion to call for the previous question is not in order until at least one (1) speaker “for” and one (1) speaker “against” a pending motion have been recognized.¹
6. All motions to amend the governing documents² of the Southern Baptist Convention or the *Baptist Faith and Message* (2000) not placed before the Convention by the Executive Committee shall be automatically referred to the Executive Committee for review and report back to the following Convention.³

¹ This rule may be suspended by a majority vote

² SBC governing documents include the SBC Constitution, Bylaws, and Business Financial Plan

³ This rule may be suspended by a majority vote

GENERAL INFORMATION

INFORMATION CENTER

If you have questions concerning the SBC Annual Meeting or the Indiana Convention Center, visit one of the Information Centers located in the lobbies of Halls D & I of the Convention Center. Lost and found, as well as emergency messages (which will be projected on the screens with the name of persons affected), can be found in the Convention Office (Room 217) or by calling (615) 782-8612.

SAFETY & SECURITY

- The SBC Annual Meeting is a private religious gathering. The Southern Baptist Convention reserves the right to limit attendance to SBC messengers and invited guests and will take legal recourse against disruptive persons.
- Personal safety of those attending the Annual Meeting has been a high priority in the planning process. Please be alert and report any suspicious activity to the nearest security officer, Convention usher, or by contacting the Convention Office in Room 139 or at (615) 782-8612.
- Please do not leave packages unattended in the Convention Center at any time. Unattended packages will be confiscated by security personnel and may be subject to damage or destruction during examination. If you notice unattended packages, please inform those listed above.

MEETING PUBLICATIONS

- **Book of Reports**—Contains the annual reports of committees and entities of the Convention as well as any recommendations that may require a vote.
* *Physical copies provided to messengers only; available electronically on the mobile app*
- **Annual**—Available in the fall of this year; contains the contents of the *Book of Reports* and Annual Meeting proceedings, as well as directories of SBC organizations and state conventions. Paperback copies can be ordered, while supplies last, by contacting annual@sbc.net. The *SBC Annual* can also be viewed and downloaded at sbc.net.
- **Bulletin**—Contains recommendations not available at the time the *Book of Reports* was printed, announcements of business, times and places of special meetings, and other items of vital interest; published daily on the Tuesday and Wednesday of the Annual Meeting and placed at major entry areas of the convention hall each morning.
* *Delivery of the Bulletin is made by the printer prior to the morning sessions; available electronically on the mobile app.*

PRESS/MEDIA INFORMATION

- Members of the news media must be credentialed through the SBC Press Room, located in Rooms 205–207. Any messengers, guests, or exhibitors functioning as media are also required to register for media credentials.
- Credentialed media are required to abide by ground rules designed to ensure messengers and invited guests maintain their right to privacy. Media credentials must be visible at all times.
- Messengers who grant interviews are responsible for their own actions and statements.
- Credentialed videographers and photographers are permitted to work in the Convention Center within pre-approved, authorized areas. But film crews for non-profit ministries or advocacy groups are only allowed to conduct their business outside of the Convention Center and Convention hotel.
- Outside interest groups are not permitted to distribute material nor engage messengers for interviews.
- Should any messenger or invited guest witness activity in violation of this policy by credentialed press or outside interest groups, report the offending party to the Convention press office at (615) 782-8611.

LIVE STREAM AND LANGUAGE OPTIONS

- All SBC Annual Meeting sessions will be livestreamed in the Baptist Press App. You can learn more about Baptist Press and download the app at BaptistPress.com/app.
- Captions and ASL interpreting are also available at the front of the main hall to the side of the stage.
- We are pleased to announce that text translations for SBC24 will be available in five languages to ensure a more engaging experience for all our attendees. The languages offered are:

Spanish (Español)
Portuguese (Português)
Korean (한국어)
Cantonese (廣東話)
Mandarin (普通话)



Our goal is to make SBC24 accessible to all Southern Baptists, and we hope that these translations will help you fully participate and enjoy the event.

To access the translations, please visit bit.ly/SBC24audio.

REGARDING HANDOUTS

All handouts must be pre-approved by the Convention Manager. Messengers, guests, and/or exhibitors are prohibited from soliciting or handing out materials except in designated exhibit hall booth spaces. For questions or concerns, contact the Convention Office in Room 139 or at (615) 782-8612.

MESSENGER INFORMATION

HELPFUL TERMINOLOGY

MOTION—A motion calls for specific action by the Southern Baptist Convention or requests specific action by one or more of its entities. A motion normally begins with “I move that . . .” See following page for instructions on how to make a motion.

URGENT REQUEST—A point of order calls the attention of the chair to a violation of the Convention’s rules and should only be raised when a messenger has good reason to believe that the chair has failed to notice and correct a breach of the rules that prevents the proper transaction of business. Because a point of order interrupts pending business, it should not be raised merely to point out minor irregularities, to debate an issue, or as a method of obstructing business or harassing the chair.

PLATFORM PERSONNEL AND COMMITTEES—Information concerning duties of platform personnel and committees can be found on page 23.

RESOLUTION—A resolution has traditionally been defined as an expression of opinion or concern, as compared to a motion, which calls for action. A resolution is not used to direct an entity of the Southern Baptist Convention to specific action other than to communicate the opinion or concern expressed. Resolutions are decided upon at the discretion of the Committee on Resolutions and can be submitted by individuals from qualified churches as early as April 1, but no later than 20 days prior to the annual meeting. See SBC Bylaw 20 for other requirements concerning resolutions and the Committee on Resolutions.

TO MAKE A MOTION

1. Write your motion legibly. If the motion is spontaneous and you do not have time to write it before presenting it to the Convention at a microphone, write the motion, as you stated it, before leaving the microphone area. Motions can also be pre-filed/filed digitally (see “Pre-filing Motions”).
2. Go to a floor microphone at a time when motions are being considered.
3. Notify the Page at the microphone of your desire to make a motion.
4. When your microphone is recognized by the presiding officer, state your name, the name and location of your church, and read your motion. Do not argue the merits of your motion at this time. If the motion later comes before the body for discussion, you will then be given the first opportunity to speak.
5. Provide a copy of your motion to the Recording Secretary. You can submit electronically through the SBC Annual Meeting app or by email to recordingsecretary@sbcc.net, or give a typed or legibly handwritten copy on standard paper to the Page at the microphone. The Page will take the copy of your motion to the platform so the motion may be entered into the record.
6. The Committee on Order of Business will consider all presented motions and announce further action(s) to be taken, either later in the session or in a following session.

TO SPEAK FROM THE FLOOR

1. Be at a microphone at the proper time, and make sure your desire to speak is properly characterized and input to the touch screen below the microphone at which you are standing.
2. Proceed to input your desire to speak. Do not wait for the presider to ask for input from the floor. If you are recognized for another issue, tell the chair which issue you are there to speak to, and the presider will return to you when your issue comes to the floor.
The chair could use several phrases to welcome comment from the floor on any issue. If you have not entered a desire to speak on the touch screen immediately at that time (or slightly before), you will not be recognized.
3. When recognized by the chair, state your name, the fact that you are a messenger, the name and location of your church, and then voice your position and reasoning.

Bylaws Relating to Speaking from the Floor

- **SBC Bylaw 1C**—A messenger may speak in debate for longer than three minutes only with the permission of the Convention granted by a two-thirds vote.
- **SBC Bylaw 1D**—A messenger may introduce a second motion during a business session only if no other messenger is seeking the floor who has not made a motion during that session.

PRE-FILING MOTIONS

You can make an important contribution to the accurate recording of our business proceedings by submitting motions or amendments electronically through the SBC Annual Meeting app or by email to recordingsecretary@sbcc.net, or give a typed or legibly handwritten copy on standard paper to a page at a microphone who will then deliver to the recording secretary. For any submission, please include your name, church, and phone number.

Pre-filing does not guarantee consideration, as you are still required to go to a microphone and be recognized at the appropriate time, only then will it be entered into the official record. Pre-filing is simply a way to help with the official record and the efficiency of our work together.

2024 COMMITTEE ON COMMITTEES

Buddy Champion, AL
 Brad Doss, AL
 Phillip Coleman, AK
 Polly Rowell, AK
 Marti Mitchell, AZ
 Chris Boggus, AZ
 Nathan Miller, AR
 Harrison Noe, AR
 Jocelyn Navarro, CA
 David Yi, CA
 John Howeth, CO
 Josh Hargett, CO
 Amy Anderson, FL
 Lito Lucas, FL
 Jacob Stewart, GA
 Dallas White, GA
 Yuko Nemoto, HI
 Bob Gierhart, HI
 Alyssa Caudill, IL
 Mark Emerson, IL
 Autumn Wall, IN
 Mitch Tabla, IN
 David Crook, KS (KS-NE)
 Jason Huebner, KS (KS-NE)
 Sara Robinson, KY
 Charles Frazier, KY
 James Pritchard, LA
 Shane Terrebonne, LA
 Thuam Cin Khai, MD (MD-DE)
 Mark Lashey, DE (MD-DE)
 Odelle Cadwell, MI
 Jay Anderson, MI
 Brandon Lynch, MS
 Jonathan Greer, MS

Chad Hodges, MO
 Shayla Hale, MO
 David Fee, NV
 Steve Witt, NV
 Ademi Mirabal, NH (New England)
 Chap Bettis, RI (New England)
 Stephen Baum, NM
 Milton Kornegay, NY
 Michael Rubino, NY
 Dave Cline, NC
 Lee Callicutt, NC
 Diane Hannay, OR (Northwest)
 Ricardo Barber, OR (Northwest)
 Jonathan Howard, OH
 James Kerr, OH
 Nathan Presley, OK
 Trey Graham, OK
 Daniel McCrosky, PA (PA-S. Jersey)
 Ryan Day, PA (PA-S. Jersey)
 Michael Bryant, SC
 Brad Vassey, SC
 Joe Delph, TN
 Elizabeth Graham **, TN
 Wes Hinote, TX
 Aaron Scarbrough, TX
 Troy Walker, UT (UT-ID)
 Kay Piper, ID (UT-ID)
 Adam Blosser *, VA
 Melissa Futrell, VA
 Seth Polk, WV
 Cassie Eubank, WV
 Matt Maestas, WY
 Tyler Martin, WY

2024 REGISTRATION COMMITTEE

Trent Broussard
 Zachary Grier
 Ben Curfman
 Billy Glover
 Jess Archer
 Brian Sherwood
 Jonathan Coleman
 William Maxwell *

Melody Hawks
 Rick Posey
 Delton Beall
 Kristen Svajda
 Riley Prather
 Russ Ponder
 Amber Mathis
 Victoria Awbrey

2024 COMMITTEE ON NOMINATIONS

S. Rodney Arp, AL
 Walter Blackman, AL
 Grady Cox, AK
 Shannon Midkiff, AK
 Robert Bedell, AZ
 Jessica Parrow, AZ
 David McFerron, AR
 Dixie Shelton, AR
 Hyung Lee, CA
 Scott Simmons, CA
 Liz Nedimyer, CO
 Bart Wares, CO
 Trent Gann, FL
 Chuck Samaris, FL
 Benjamin Moore, GA
 Cory Thomas, GA
 Johnny Hom, HI
 Chey Sanders, HI
 Clifford Easter, IL
 Steve McCoy, IL
 Bryan Gotcher, IN
 Laura Smith, IN
 Trisha Dodson, KS (KS-NE)
 Nikki Riley, NE (KS-NE)
 Larry Bell, KY
 Bobby Sellers, KY
 Lisa Bradley, LA
 Reisa Johnson, LA
 Meredith Dake-O'Connor,
 MD (MD-DE)
 Victor Kirk, MD (MD-DE)
 Ray Ruffin, MI
 Rebecca Swain, MI
 Lori Edney, MS

Greg Warnock, MS
 Clint Satterlee, MO
 Richard Young, MO
 Santos Medina, NV
 Douglas Vaughan, NV
 Lierete Soares, Jr. **, MA (New England)
 Kevin Thompson, CT (New England)
 Joshua Dancer, NM
 Kathryn Spangle, NM
 Jake Dunlow, NY
 Beverly Flannery, NY
 Matt Capps *, NC
 Jennifer Thoppil, NC
 Ben Trigsted, WA (Northwest)
 Amanda LaRue, OH
 Starla Wetmore, OH
 Priscilla Blackfox, OK
 Derek Crawford, OK
 Kristi Huggins, PA (PA-S. Jersey)
 Bryan McClelland, PA (PA-S. Jersey)
 Travis Agnew, SC
 Donna Gilmore, SC
 Joan Cook, TN
 Mark Puckett, TN
 Bruno Molina, TX
 Andrew Spencer, TX
 Teresa Dugger, ID (UT-ID)
 Chase Roberts, UT (UT-ID)
 Colby Garman, VA
 Melanie Kesler, VA
 Mike Hopkins, WV
 Marty Turner, WV
 Brian Cotant, WY
 Jack Phillips, WY

LOCAL ENCOURAGEMENT TEAM

Jared Barham
 Alison Blankenship *
 Chris Conrades
 Dave Cook
 Jeremy Couture
 Chris Kellermeyer

Scooter Kellum
 Jamie Murphy
 Tom Savage
 Ryan Strother
 Mitch Tabla
 Rick Ward

* Chair ** Vice-chair *** Ex-officio

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RESOLUTIONS PRESENTED TO THE 2024 SOUTHERN BAPTIST CONVENTION

1: On Integrity in SBC Leadership

WHEREAS, Integrity in leadership is consequential to the furtherance of God's mission and the health of the flock of God, whether the authority is over the family, the church, the state, or private institutions, (Psalm 78:72; Proverbs 10:9, 11:3); and

WHEREAS, Scripture teaches that leaders must uphold the highest standards of integrity, live above reproach (1 Timothy 3:1-7; Titus 1:5-9), serve others (Matthew 20:26), walk in a manner worthy of imitation (Hebrews 13:7), set an example in godly speech and doctrine (Titus 2:7-8), remain faithful (1 Corinthians 4:2), fear God, be trustworthy, hate a bribe (Exodus 18:21), feed the sheep (John 21:15-17), model humility (James 4:10), be honest (Proverbs 11:3), love from a pure heart (1 Timothy 1:5-6), and continually practice genuine repentance and sincere faith (Psalm 51; Luke 3:8; 1 Timothy 1:5-6); and

WHEREAS, Scripture also reminds leaders that they must pay careful attention to themselves (Acts 20:28) because they will give an account to God (Romans 14:12), who will expose the deeds done in darkness and judge more strictly those who lead (Ephesians 5:11-14; Hebrews 13:17; James 3:1); and

WHEREAS, God also pronounces woes and warnings to those leaders who fail to uphold the highest standards of integrity, destroy and scatter the sheep (Jeremiah 23:1), set their heart on gain (Ezekiel 33:31), neglect the hurting (Ezekiel 34:4), rule with harshness (Mark 10:24), lead others to stumble (1 Corinthians 8:9), and demonstrate false piety (Matthew 23:1-36); and

WHEREAS, Southern Baptists have been blessed with countless leaders who have walked in integrity of heart in individual churches, local associations, state conventions, national entities, and other ministries to cooperate for the sake of the Great Commission (Psalm 101:2; Matthew 28:19-20); and

WHEREAS, We celebrate the legacy of faithful leaders who bolster the faith of others, model holiness that others strive to imitate (1 Corinthians 11:1), and call others to salvation in Jesus, who is able to keep us from stumbling and present us blameless before the presence of his glory with great joy (Jude 1:24); and

WHEREAS, The legacy of faithful leadership in the Southern Baptist Convention has been tarnished by public failures of leadership that have exposed private sin, indifference to abuse, financial impropriety, sexual scandals, deceptive practices, and abuse of power; now, therefore, be it

RESOLVED, That the messengers to the Southern Baptist Convention meeting in Indianapolis, Indiana, June 11-12, 2024, affirm and thank God for the righteous and godly leaders within this Convention, acknowledging the faithful service of those, many in obscurity, who are worthy of double honor (1 Timothy 5:17); and be it further

RESOLVED, That we call to repentance leaders who have engaged in public or private sin, abused their power, misused Convention funds, committed crimes, engaged in deception, covered for the sin of others, resisted God-ordained authority, or violated trust; and be it further

RESOLVED, That we reject the notion that giftedness, charisma, or influence supersede character and qualification, knowing that "man looks on the outward appearance, but the LORD looks on the heart" (1 Samuel 16:7); and be it further

RESOLVED, That we reaffirm our 2018 Resolution "On The Holiness and Integrity of Ministry Leaders," which states that "leaders are to be examples by their faith in Christ and their lives of ongoing repentance of sin" and should be "held to a high standard for their doctrine, speech, and conduct, the standard being the very character and example of Jesus Christ"; and be it further

RESOLVED, That we urge leaders to cultivate a sincere dependence on Jesus, imitating him in servanthood, humility, and obedience, and to resist prioritizing results over character; and be it further

RESOLVED, That we implore leaders who are in disqualifying sin to examine themselves, call upon the Lord in repentance, and voluntarily remove themselves from their position in order to pursue conciliation, knowing that they might be permanently disqualified; and be it further

RESOLVED, That we entreat Southern Baptist churches to call their leaders to be above reproach, subject those in unrepentant sin to church discipline, and remove those who have disqualified themselves, understanding that accountability by the church is a grace from God (Matthew 18; Galatians 6:1; 1 Timothy 1:19-20); and be it finally

RESOLVED, That we call on all leaders to cultivate integrity as they "Pursue righteousness, godliness, faith, love, steadfastness, gentleness. Fight the good fight of the faith. Take hold of the eternal life to which you were called" (1 Timothy 6:11-12), knowing that "the tested genuineness of your faith—more precious than gold that perishes though it is tested by fire—may be found to result in praise and glory and honor at the revelation of Jesus Christ" (1 Peter 1:7).

2: On Defending Religious Liberty

This resolution has been substantively modified since its initial publication.

WHEREAS, The Lord Jesus Christ drew a clear distinction between his church and the governments of this world (Matthew 22:15-22) and reserved the judgment between believers and unbelievers for himself alone (Matthew 13:36-43); the Apostle Paul urged Timothy to pray for religious liberty (1 Timothy 2:1-5) and demonstrated that religious belief is subject to personal persuasion (Acts 17:22-31); and the Apostle John revealed "each one" will be judged "according to their works" (Revelation 20:12-13); and

WHEREAS, Baptists in America have consistently championed Constitutional protections against the establishment of state religion and for the free exercise of religion, believing the importance of religious liberty necessarily made it the "first freedom" to be articulated in the Bill of Rights; and

WHEREAS, Messengers to the meetings of the Southern Baptist Convention, from its inception in 1845, have adopted numerous resolutions advocating religious liberty and recognized that true faith cannot be legislated, coerced, or inherited; and

(resolutions continue on next page)

WHEREAS, When adopting the Baptist Faith and Message in 1925, Southern Baptists saw a need to emphasize religious liberty by adding Article XVIII on "Religious Liberty" (subsequently Article XVII in the 1963 and 2000 editions), thereby affirming the lordship of Christ, the separation of church and state, that "a free church in a free state is the Christian ideal," and that "the state has no right to impose penalties for religious opinions of any kind"; and

WHEREAS, Through nature and conscience, others have come to recognize that our natural rights and responsibilities derive from our Creator, an open truth that the founders of the American nation also explicitly recognized; and

WHEREAS, Baptists have historically affirmed that nothing in the public square is truly neutral and have promoted active and holistic participation in society which should reflect biblical values as outlined in Article XV of the Baptist Faith and Message, "The Christian and the Social Order"; and

WHEREAS, Our Christian witness is better preserved by the separation of church and state, and Scripture and history have shown that true revival comes through the Spirit of God by means of fervent prayer, gospel evangelism, and biblical discipleship; now, therefore, be it

RESOLVED, That the messengers to the Southern Baptist Convention meeting in Indianapolis, Indiana, June 11-12, 2024, boldly affirm that God has endowed every human with religious liberty, for "God alone is Lord of the conscience" (Article XVII); and that "Civil government being ordained of God, it is the duty of Christians to render loyal obedience thereto in all things not contrary to the revealed will of God" (Article XVII); and be it further

RESOLVED, That we encourage and support robust Christian engagement in the public square, including individual Christians who pursue elected or appointed office in order to influence government by living out their Christian worldview while advocating Christian morals with respect for the consciences of all people; and be it further

RESOLVED, That we reaffirm the 2023 resolution "On Christ's Sole Lordship over Every Human Conscience" in its declaration that "we decry any effort which seeks to supplant the sole lordship of Christ over consciences through confusing the separate covenants and responsibilities of the church and the state"; and be it further

RESOLVED, That we reaffirm Article XVII of the *Baptist Faith and Message*, which states that "the gospel of Christ contemplates spiritual means alone for the pursuit of its ends" and "the state has no right to impose penalties for religious opinions of any kind," along with numerous Southern Baptist resolutions throughout our history which reject government restriction of religious opinion and limit government infringement of religious expression; and be it further

RESOLVED, That we oppose any effort to establish a state religion of any nation, including the United States of America; that we refute the idea that God has commanded any state to establish any religion or any denomination; and we reject any government coercion or enforcement of religious belief, including blasphemy laws; and be it further

RESOLVED, That we oppose any effort to use the people and the churches of the Southern Baptist Convention to establish Christianity as the state religion of the United States of America; and be it finally

RESOLVED, That we object to any suggestion that our historic, God-given distinctive of religious liberty should be abandoned in favor of a state-mandated religion.

3: On Just War and the Pursuit of Peace

WHEREAS, The Lord Jesus Christ is the Prince of Peace (Isaiah 9:6), his followers are called to be peacemakers (Romans 12:18), and we eagerly anticipate the perfect peace of eternity with him (Isaiah 11:6); and

WHEREAS, Jesus assured us that "wars and rumors of wars . . . must take place," teaching us that war is a sadly recurrent reality in this fallen world (Matthew 26:4); and

WHEREAS, Scripture teaches that the government has been "instituted by God" and "does not bear the sword in vain" but is a "servant of God, an avenger who carries out God's wrath on the wrongdoer" (Romans 13:1-7); and

WHEREAS, The historic Christian stance on war and peace has traditionally been defined by the just war tradition; and

WHEREAS, Southern Baptists have lamented war as a "sorrowful calamity" ("Resolution on Peace," 1917) and declared our "abhorrence of war," yet we have simultaneously concluded that "some things are worth dying for; and if they are worth dying for they are worth living for; and if they are worth living for they are worth defending even unto the death" ("Resolution on Peace," 1941); and

WHEREAS, Southern Baptists have served in the United States government and armed forces during World War II that called for a "just and righteous peace" after the war ("Resolution on Peace," 1943), and called on all nations to seek an "honorable solution that will bring a just and durable peace that recognizes the dignity and values of human personality and the inalienable right of all men to be free" during the Vietnam War ("Resolution on Peace," 1968); and

WHEREAS, Southern Baptists have previously condemned al-Qaeda's attack on the United States affirming America's right of self-defense ("On the War on Terrorism," 2002), argued that the 2003 War in Iraq was "a warranted action based upon historic principles of just war" ("On the Liberation of Iraq," 2003), and condemned Russia's invasion of Ukraine affirming Ukraine's right of self-defense ("On the War in Ukraine," 2022); now, therefore, be it

RESOLVED, That the messengers to the Southern Baptist Convention meeting in Indianapolis, Indiana, June 11-12, 2024, affirm the historic, Christian principles of the just war tradition; and be it further

RESOLVED, That war must be fought for a just cause, to defend, vindicate, and restore public order, peace, and justice when they have come under attack; and be it further

RESOLVED, That war must be fought by right authority, a duly constituted sovereign government; and be it further

RESOLVED, That war must be fought with right intention and love for our enemies, truly intending to achieve peace and justice for ourselves, our enemies, and the world; that an otherwise just war may not be used as pretext to fight for glory, profit, revenge, or conquest; and be it further

RESOLVED, That war, so far as possible, must be waged only as a last resort and only if there is a reasonable chance for success, though we give allowance for the great uncertainty inherent in such prudential judgments; and be it further

RESOLVED, That war must be fought with proper discrimination between combatants and civilians, civilians may not be deliberately targeted for attack, and war is not an excuse for murder or terrorism; and be it further

RESOLVED, That war must be fought with proper proportionality and the scale of death and destruction must be proportional to the scale of peace and justice at stake in the conflict; and be it further

RESOLVED, That military personnel should adhere to the principle of military necessity and are permitted to use the degree of force necessary to achieve military goals, no more and no less; and be it further

RESOLVED, That policymakers' obligation is not discharged once the fighting stops; that wartime leaders must pursue order, justice, and conciliation in the aftermath of war; that war plans that take no heed of war's aftermath are fundamentally unjust; that an otherwise just war that fails to consolidate order, justice, and conciliation in its wake is not a fully just war; and be it further

RESOLVED, That Southern Baptists reaffirm our stance on the freedom of the conscience and on conscientious objection, that "those who for reasons of religious conviction are opposed to military service should be exempted from forced military conscription" ("Resolution on Conscientious Objectors," 1969); and be it finally

RESOLVED, That Christians everywhere should pray for our brothers and sisters serving in the armed forces, for their safety and the state of their hearts as they serve; for Christians and non-Christians alike caught in conflict zones or living under threat of political violence, for their safety; for our leaders, that they would discern wisely and govern righteously, especially in times of war; and for the world, that God would show mercy and bless us with a just and lasting peace among nations, as far as possible in this sinful world.

4: On Justice and Peace in the Aftermath of the October 7 Attack on Israel

WHEREAS, On October 7, 2023, the nation of Israel was attacked by Hamas, an organization designated by the United States Department of State as a Foreign Terrorist Organization, which committed unspeakable atrocities such as the murder of 1,200 people, the abduction of 253 people, and the rape, torture, and other cruel and inhumane treatment of countless others including children, women, and the elderly, with nearly half of the hostages being foreign nationals or having multiple citizenships; and

WHEREAS, While no modern nation-state is above reasonable critique, Hamas unequivocally bears responsibility for the atrocities committed and the devastating repercussions that have affected the Jewish people, Palestinians living under the tyranny of this terrorist organization, our Christian brothers and sisters in the region, and all neighboring people; and

WHEREAS, Hamas' leadership openly declared that they will repeat such attacks until Israel ceases to exist as a nation; and

WHEREAS, Incidents of antisemitism have dramatically increased both domestically and abroad since the terrorist attack on October 7; and

WHEREAS, While theological perspectives on Israel and the Church vary within the Southern Baptist Convention, we are unified in calling current antisemitic attacks against Jewish people especially heinous, as the Jewish people have often been targeted by their neighbors since God called them as his people in the days of Abraham; and

WHEREAS, True peace will not be achieved until the return of Jesus Christ (Revelation 21:4); now, therefore, be it

RESOLVED, That the messengers to the Southern Baptist Convention meeting in Indianapolis, Indiana, June 11-12, 2024, condemn Hamas' terrorist attacks of October 7, commit to standing with the Jewish people and those suffering in the region, and oppose all forms of antisemitism; and be it further

RESOLVED, That we deny assertions of moral equivalence between Israel and Hamas; and be it further

RESOLVED, That we are appalled by anti-Israel and pro-Hamas activities on university campuses, within professional associations, and in the culture at large; and be it further

RESOLVED, That we commit to supporting biblical solutions to the conflict, advocating for principles of justice, mercy, and humility in all actions taken by Israel in its pursuit of a just peace (Micah 6:8); and be it further

RESOLVED, That we oppose those calling for the nation of Israel to lay down its arms, repudiating any calls for a ceasefire that do not also result in the immediate release of all hostages; and be it further

RESOLVED, That we call for the international community to redouble its efforts to support the nation of Israel toward a just and lasting peace, addressing underlying issues such as terrorism, human rights violations, and regional instability, consistent with biblical calls to defend the oppressed and promote justice, especially among non-combatants and civilians (Psalm 82:3-4; Isaiah 1:17); and be it further

RESOLVED, That we recognize the dignity and personhood of all people living in the Middle East and affirm God's love and offer of salvation to them through Jesus Christ, honoring the difficult ministry of Jewish and Palestinian believers who labor for the gospel as we pray for their protection and ministry; and be it finally

RESOLVED, That we encourage Southern Baptists to pray diligently for a peaceful resolution to the war and all affected by warfare, petitioning God for wisdom, protection, and the ultimate blessing of a just and lasting peace among nations (1 Timothy 2:1-2).

(resolutions continue on next page)

5: On the Pro-Life Ethic in a Post-Roe Society

WHEREAS, Regardless of the stage of development or location, all human beings are created in the image of God, and this reality is the foundation of God's call upon Christians to "love one another as ourselves," especially the most vulnerable among us (Genesis 1:26-28; Psalm 139; Matthew 22:37-39); and

WHEREAS, The Baptist Faith and Message states that "God has ordained the family as the foundational institution of human society" and that "children, from the moment of conception, are a blessing and heritage from the Lord" (Article XVIII); and

WHEREAS, We joyfully celebrate and thank God for the 2022 Supreme Court decision in *Dobbs v. Jackson Women's Health Organization* that overturned the deadly precedent in *Roe v. Wade* and *Planned Parenthood v. Casey*; and

WHEREAS, Nothing is value-neutral, and pro-choice policies and court decisions have reinforced the idea for almost 50 years that abortion was morally good and promoted a particular vision of "the good life" centered on moral autonomy with phrases like, "my body, my choice"; and

WHEREAS, Many states have rightfully restricted access to abortion and abortion pills while others have lamentably expanded access, resulting in an even greater number of abortions; and

WHEREAS, Chemical abortions now account for over 60% of all abortions in the United States and not only take a precious preborn life but also lead to medical complications for 1 in 5 women; and

WHEREAS, In 2022, messengers to the Southern Baptist Convention encouraged the development of policies that "eradicate any perceived need for abortion" ("On Anticipation of a Historic Moment in the Pro-life Movement"); and

WHEREAS, 73% of women who choose to have an abortion cite economic insecurity as the primary driver of their decision; and

WHEREAS, Southern Baptists and other pro-life Christians have sought for decades to serve vulnerable women and children despite character attacks in media and culture amid mounting opposition from the deadly and dehumanizing abortion industry; and

WHEREAS, Messengers to the 2015 annual meeting of the Southern Baptist Convention resolved to "show grace and mercy to those individuals who grieve with repentance over past abortions" ("On the Sanctity of Human Life"); and

WHEREAS, The Apostle Paul reminds us in Ephesians 6:12 that our battle is not against flesh and blood but against the principalities and power of evil in this age; now, therefore, be it

RESOLVED, That the messengers to the Southern Baptist Convention meeting in Indianapolis, Indiana, June 11-12, 2024, redouble our commitment to upholding, protecting, and cherishing the precious lives of the preborn; and be it further

RESOLVED, That we celebrate the invaluable work of Christians advocating for the pro-life cause in families, churches, counseling rooms, pregnancy resource centers, and the voting booth; and be it further

RESOLVED, That we remain steadfast in our work toward robust regulation with the ultimate goal of abolishing all abortions including the dangerous, life-ending chemical abortion drugs used in elective abortions; and be it further

RESOLVED, That we champion conscience protections for medical professionals who may be asked to prescribe or dispense these abortion drugs but object to their use; and be it further

RESOLVED, That we affirm legislative policies that assist abortion-vulnerable women and promote family flourishing by making adoption more affordable and accessible, eliminating marriage penalties, bolstering the important work of pregnancy resource centers, providing a baseline of security for new families to bond with their children, and ensuring that necessary resources are available around the birth of a child; and be it further

RESOLVED, That we support collaborative partnerships between civil society and government that bolster social support and increase excellence, availability, and affordability in maternal healthcare and childcare; and be it further

RESOLVED, That we call on all of our Southern Baptist churches to share the gospel with and minister to men and women who have suffered at the hands of the abortion industry and to actively engage in ministries of healing and restoration by providing opportunities for individuals to share their stories, receive support, and experience the healing power of God's love and forgiveness; and be it finally

RESOLVED, That we desire to see a culture of life that embraces and celebrates the formation of families and promotes their flourishing as we champion the dignity and value of all people, including the most vulnerable among us, and pray "for the day when the act of abortion will be not only illegal, but also unthinkable" ("On Thirty Years Of *Roe v. Wade*," 2003).

6: On the Ethical Realities of Reproductive Technologies and the Dignity of the Human Embryo

This resolution has been substantively modified since its initial publication.

WHEREAS, Every human being is made in God's image (Genesis 1:27-28) and is thus to be respected and protected from the moment of fertilization until natural death, without regard to developmental stage or location; and

WHEREAS, Human beings possess an inherent right to life and the opportunity to reach their full developmental maturity (Exodus 20:13); and

WHEREAS, Governments are ordained by God to safeguard human dignity and promote human flourishing at all stages of life (Genesis 9:5-6; Romans 13:1-7); and

WHEREAS, Biblical creation order portrays the embodied union of husband and wife as the singular normative expression for procreation (Genesis 1:27-28); and

WHEREAS, Infertility affects many married couples who have the good and godly desire to bring children into the world; and

WHEREAS, Couples who experience the searing pain of infertility can turn to God, look to Scripture for numerous examples of infertility, and know that their lament is heard by the Lord, who offers compassion and grace to those deeply afflicted by such realities (Genesis 16:1-16, 25:21; Judges 13:2; 1 Samuel 1:11; Luke 1:5-13); and

WHEREAS, All children are a gift from the Lord regardless of the circumstances of their conception (Psalm 127:3); and

WHEREAS, Though all children are to be fully respected and protected, not all technological means of assisting human reproduction are equally God-honoring or morally justified; and

WHEREAS, Southern Baptists have historically affirmed the value of every human life and opposed the use of technology that disregards the sanctity of human life; and

WHEREAS, The In Vitro Fertilization process routinely generates more embryos than can be safely implanted, thus resulting in the continued freezing, stockpiling, and ultimate destruction of human embryos, some of whom may also be subjected to medical experimentation; and

WHEREAS, In Vitro Fertilization most often participates in the destruction of embryonic human life and increasingly engages in dehumanizing methods for determining suitability for life and genetic sorting, based on notions of genetic fitness and parental preferences; and

WHEREAS, Estimates suggest that between 1 million and 1.5 million human beings are currently stored in cryogenic freezers in an embryonic state throughout the United States, with most unquestionably destined for eventual destruction; now, therefore, be it

RESOLVED, That the messengers to the Southern Baptist Convention meeting in Indianapolis, Indiana, June 11-12, 2024, call on Southern Baptists to reaffirm the unconditional value and right to life of every human being, including those in an embryonic stage, and to only utilize reproductive technologies consistent with that affirmation especially in the number of embryos generated in the IVF process; and be it further

RESOLVED, That we affirm all children, no matter the circumstances of their conception, are a gift from God and loved by him; and be it further

RESOLVED, That we call on Southern Baptists to love all of their neighbors in accordance with their God-given dignity as image bearers and to advocate for the government to restrain actions inconsistent with the dignity and value of every human being, which necessarily includes frozen embryonic human beings; and be it further

RESOLVED, That we encourage Southern Baptists to continue to promote adoption as one way God may call upon couples to grow their families and to consider adopting frozen embryos in order to rescue those who are eventually to be destroyed (Proverbs 24:11-12); and be it further

RESOLVED, That we grieve alongside couples who have been diagnosed with infertility or are currently struggling to conceive, affirm their godly desire for children, and encourage them to consider the ethical implications of assisted reproductive technologies as they look to God for hope, grace, and wisdom amid suffering; and be it further

RESOLVED, That we commend couples who at great cost have earnestly sought to only utilize infertility treatments and reproductive technologies in ways consistent with the dignity of the human embryo as well as those who have adopted frozen embryos; and be it finally

RESOLVED, That we commit to pray to our God who hears, sees, and remembers on behalf of those couples struggling with infertility (1 Samuel 1:11-20).

7: On the God-Given Rights and Responsibilities of Parents

WHEREAS, God has created all people in his image, male and female, with inherent dignity and value (Genesis 1:26-28; Psalm 139:13); and

WHEREAS, God has established the family as the first and most foundational institution of society that existed prior to the state, and the relationship between parent and child, whether biological or legal, is a unique bond in society (Genesis 1:27-28; Psalm 24:1); and

WHEREAS, God possesses sovereign authority over all (Ezekiel 18:4; Colossians 1:16; Hebrews 1:2) and has entrusted to parents certain rights and responsibilities as the primary stewards of their children (Deuteronomy 6:6-7; Proverbs 22:6; Ephesians 6:4), teaching them "spiritual and moral values and to lead them, through consistent lifestyle example and loving discipline, to make choices based on biblical truth" (Baptist Faith and Message Article XVIII); and

WHEREAS, God has ordained the state to promote good and restrain evil, thereby cultivating the conditions necessary for the flourishing of children and families which are not defined by arbitrary or subjective moral claims, but by basic moral goods rooted in the character of God (1 Peter 2:14); and

WHEREAS, The United States Supreme Court in the 1925 *Pierce v. Society of Sisters* decision rightly stated that parents have the right "to direct the upbringing and education of children under their control"; and

WHEREAS, Parental rights are not absolute, and the state has a compelling interest to intervene in certain situations where children are being abused, neglected, or endangered; and

WHEREAS, It is becoming increasingly common for some in the medical, educational, business, and legal sectors to encroach upon and attempt to supersede these God-given rights and responsibilities of parents in the name of autonomy and expressive individualism; now, therefore, be it

RESOLVED, That the messengers to the Southern Baptist Convention meeting in Indianapolis, Indiana, June 11-12, 2024, affirm that parents are the primary stewards of and decision-makers for their children, rather than teachers, doctors, or the state; and be it further

RESOLVED, That we honor God's good design for the family and the flourishing of children, and desire to see a culture that embraces and celebrates the formation of families; and be it further

RESOLVED, That we call upon parents to exercise their rights and responsibilities to make decisions regarding the upbringing of their children, under the authority of God, recognizing that they will be held responsible for their choices (Matthew 25:14-30); and be it further

(resolutions continue on next page)

RESOLVED, That we encourage the state to partner with, rather than act contrary to, the family unit, enacting legislation that protects and upholds parental rights, ensuring that parents have the freedom to make decisions regarding the upbringing, education, and healthcare of their children without undue interference, recognizing that parents are the primary arbiters of a child's moral and spiritual formation; and be it finally

RESOLVED, That we call upon churches, pastors, and all Southern Baptists to advocate for policies and practices that support and strengthen the family unit, recognizing it as the primary institution for the nurturing and upbringing of children.

8: On the Danger of Abusing Non-Disclosure and Non-Disparagement Agreements

WHEREAS, Scripture teaches that we should "walk in the light, as he is in the light" (1 John 1:7), and that "everything exposed by the light becomes visible, for everything that is illuminated becomes a light itself" (Ephesians 5:13-14); and

WHEREAS, The Baptist Faith and Message 2000 states that "every person of every race possesses full dignity and is worthy of respect and Christian love" (Article III) and "Every Christian should . . . [be] careful to act in the spirit of love without compromising their loyalty to Christ and His truth" (Article XV); and

WHEREAS, Non-disclosure or confidentiality agreements and non-disparagement agreements are common practice in both secular and Christian organizations; and

WHEREAS, Appropriate uses for these agreements include but are not limited to the protection of proprietary technology and information, personally identifying information, donor records, and confidential information learned in private counseling sessions; and

WHEREAS, Non-disclosure agreements and non-disparagement agreements can be abused and weaponized, resulting in the silencing of victims, the perpetuation of harmful acts, an absence of biblical transparency, and the protection of institutions over individuals; and

WHEREAS, Misuse of these agreements can foster an environment where abuse, misconduct, and other forms of harmful behavior are shielded from accountability, and their use can prevent the truth from being known; and

WHEREAS, Recent public examples of Christian organizations utilizing non-disclosure and non-disparagement agreements in instances involving sexual abuse have highlighted the danger posed by the misuse of such agreements and the harm done to those who are silenced under the threat of legal action; and

WHEREAS, While Christians are called to "speak the truth in love" (Ephesians 4:15) and "speak what is right" (Proverbs 16:13), the incentives typically associated with the abuse of these agreements, financial and otherwise, can pressure victims into unjust silence; and

WHEREAS, State legislatures and judiciaries have begun to acknowledge the misuse of non-disclosure and non-disparagement agreements and have enacted laws and issued rulings preventing them from being enforced in certain instances; now, therefore, be it

RESOLVED, That the messengers to the Southern Baptist Convention meeting in Indianapolis, Indiana, June 11-12, 2024, condemn non-disclosure and non-disparagement agreements that oppress or harm individuals, promote unnecessary secrecy, or deter accountability, and we call for the appropriate use of such agreements; and be it further

RESOLVED, That we affirm the inherent dignity and worth of every individual, standing against any practices that perpetuate harm or injustice; and be it further

RESOLVED, That we call on all organizations to revoke any non-disclosure or non-disparagement agreement which prevents victims of abuse from speaking the truth of their experience and sharing the redemptive ways in which God can restore and heal; and be it further

RESOLVED, That we urge all Christian organizations, including Southern Baptists, to diligently and prayerfully review their practices in light of Scripture and consider revoking harmful non-disclosure and non-disparagement agreements with those whose consciences have been bound by the threat of legal action, prioritizing the call of Jesus in the Great Commandment as they examine the use of such agreements with outgoing employees and victims of abuse; and be it further

RESOLVED, That we call to repentance anyone who has knowingly and intentionally used non-disclosure or non-disparagement agreements for the express purpose of silencing victims or whistleblowers, covering for abusers, hiding criminal actions, or protecting the reputations of those who have sinned; and be it further

RESOLVED, That we affirm those state legislatures and judiciaries which have limited or curtailed the use of non-disclosure and non-disparagement agreements, and we call on other states to enact similar legislation; and be it finally

RESOLVED, That we commit to fostering a culture of openness, accountability, and justice in all our dealings, thus honoring our calling to model the love and truth of Christ in all aspects of our shared mission.

9: On Evangelism and the Great Commission

WHEREAS, The Father desires all people to come to repentance and saving faith, Jesus commands his followers to go and make disciples of all nations, and the Holy Spirit empowers his witnesses in local and global contexts (Matthew 24:14, 28:19-20; Acts 1:8; 2 Corinthians 5:20; 2 Peter 3:9; Revelation 7:9); and

WHEREAS, The Baptist Faith and Message states that "It is the duty and privilege of every follower of Christ and of every church of the Lord Jesus Christ to endeavor to make disciples of all nations" (Article IX); and

WHEREAS, More than 174,000 people die daily without Christ, over 3,000 people groups are not only unreached but unengaged, and 59% of the world's population has little or no access to the gospel; and

WHEREAS, The Southern Baptist Convention is a family of churches—consisting of people from many different ethnicities, cultures, and nations—that cooperate for the propagation of the gospel (Matthew 12:48-50); and

WHEREAS, The North American Mission Board is commissioned to "equip Southern Baptists for faithful evangelism, encourage churches in evangelism and discipleship, implement direct evangelism projects, prioritize spiritual awakening, and develop an evangelism strategy for reaching North America with the gospel"; and

WHEREAS, The International Mission Board is commissioned to “develop and maintain a systematic strategy for gospel proclamation and planting churches that will result in the rapid reproduction and multiplication of local indigenous congregations that will make the gospel accessible to all persons among every ethno-linguistic people group”; and

WHEREAS, Christ gives some as evangelists to equip the Body of Christ to share the gospel and accomplish the Great Commission (Ephesians 4:11); now, therefore, be it

RESOLVED, That the messengers to the Southern Baptist Convention meeting in Indianapolis, Indiana, June 11-12, 2024, commit to make every effort as a witness to share the gospel message of Jesus Christ, his life, his death, his resurrection, and his second coming; and be it further

RESOLVED, That we celebrate and support the work of the North American Mission Board, the International Mission Board, and our other Southern Baptist entities which empower and assist churches in the work of evangelism, church planting, and missions; and be it further,

RESOLVED, That we call churches to evangelistic cooperation through all means possible, including joint mission trips, the sharing of church buildings, school release time programs, Vacation Bible School, student conferences, community ministries, sports evangelism, special evangelistic services, and other efforts, building a lasting legacy to hand off the mission to the next generation; and be it further

RESOLVED, That we urge Southern Baptists to pray for those around the world who are persecuted because of their evangelistic efforts and nevertheless pursue the mission of God through great sacrifice; and be it further

RESOLVED, That we call Southern Baptists to evangelize underreached people groups in their local communities including the deaf, migrant workers, and refugees who have come to live in the United States; and be it further

RESOLVED, That we charge Southern Baptist churches to call out the called, praying for, supporting, and sending those the Spirit has led to serve as evangelists, associational missionaries, urban and rural church planters, Journeymen, and short- and long-term missionaries as they take the gospel to the ends of the earth and sacrifice all for the sake of the mission; and be it finally

RESOLVED, We pray for boldness and discernment to seize each evangelistic opportunity as we seek to be obedient to the Great Commission of our Lord Jesus Christ.

10: On Appreciation for Indianapolis

WHEREAS, The messengers to the Southern Baptist Convention meeting in Indianapolis, Indiana, June 11-12, 2024, have gathered in the name of Jesus Christ to cooperate, fellowship, and worship together for his honor and glory; and

WHEREAS, We have gathered to celebrate in one mind and one voice our Great Commission mandate to take the gospel to the nations by commissioning and sending missionaries to the ends of the earth; and

WHEREAS, We have enjoyed the gracious hospitality of the city of Indianapolis and are grateful for it accommodating this large group of messengers, exhibitors, and guests; and

WHEREAS, We acknowledge, celebrate, and honor the work of our local associations, state convention, local churches, and the hundreds of volunteers for making our annual gathering possible; and

WHEREAS, We commend the servant-like commitment and work of our Southern Baptist Convention president, officers, committee members, musicians, and other personnel to conduct the affairs of this meeting; now, therefore, be it

RESOLVED, That the messengers to the Southern Baptist Convention meeting in Indianapolis, Indiana, June 11-12, 2024, express our profound gratitude to the Lord for allowing us to meet together in Christian unity and service to him and our deepest appreciation to the city of Indianapolis for hosting the 2024 Annual Meeting and Pastors' Conference.

DISPOSITION OF RESOLUTIONS SUBMITTED TO THE 2024 SOUTHERN BAPTIST CONVENTION

1. **In Support of Historic Baptist Doctrine Against the State-Sponsored Church:** Luke Holmes, Duncan, OK
See Resolution # 2, “On Defending Religious Liberty.”
2. **On the Gift of the Evangelist:** Nicholas Clark, Cadiz, KY
See Resolution #9, “On Evangelism and the Great Commission.”
3. **On the Unnecessary Distraction of Resolutions:** Hans Wunch, Albany, GA
Declined. Resolutions are an important and essential work for messengers gathered at the SBC Annual Meeting in which they speak to issues important to the witness and lived out faith of Southern Baptists. Also, the Committee believes this proposed resolution too closely resembles a motion.
4. **On the Declining American Fertility Rate:** Matthew Millsap, Kansas City, MO
Declined. While the Committee understands the issues stemming from the decline of the birthrate in America, we do not believe this topic merits a resolution this year.
5. **On Defending Our Religious Liberty:** Matthew Millsap, Kansas City, MO; Daniel Darling, Fort Worth, TX; Malcolm Yarnell, Fort Worth, TX
See Resolution # 2, “On Defending Religious Liberty.”
6. **On the Need for Biblical Wisdom Concerning Mental Health:** Jonathan Clayton, Wake Forest, NC
Declined. The Committee agrees that biblical wisdom is needed to address and promote mental health, we do not believe this topic merits a resolution this year and would refer Southern Baptists to the 2013 resolution “On Mental Health Concerns And The Heart Of God.”

(disposition report continues on next page)

Disposition of Resolutions Submitted to the 2024 Southern Baptist Convention (continued)

7. **On SBC Agency Board Representation for Emerging State Conventions:** John Flowers, West Fargo, ND
Declined. The Committee is grateful for and celebrates the Great Commission work carried out in emerging state conventions, but we believe this proposed resolution too closely resembles a motion.
8. **On Holding Both Men and Women Equally Accountable for Abortion:** Philip Bramblet, Rocky Mount, VA
Declined. The Committee believes the SBC's pro-life stance is best served through Resolution #5, "On the Pro-Life Ethic in a Post-Roe Society."
9. **On Transgenderism:** Micheal Pardue, Granite Falls, NC
Declined. While the Committee affirms God created humans in His own image as distinctly male and female, this issue was recently addressed in the 2023 resolution "On Opposing 'Gender Transitions.'"
10. **On Recognizing the Importance of Associate Pastors:** Joe Mayes, Chesterfield, VA
Declined. While the Committee celebrates the work of associate pastors in local churches across the Convention, we do not believe this topic merits a resolution this year.
11. **On Public School "Released Time" for Biblical Instruction:** Tim Overton, Muncie, IN
Declined. While the Committee celebrates and encourages the passage of "released time" laws in several states, we do not believe this topic merits a resolution this year.
12. **On Ending Abortion with Compassion Towards the Post-Abortive:** Amy Garner, Westerville, OH
See Resolution #5, "On the Pro-Life Ethic in a Post-Roe Society."
13. **On Religious Liberty and God's Word:** David Mitzenmacher, Cape Coral, FL
Declined. The Committee is concerned with religious liberty and will address the broader concern in Resolution #2, "On Defending Religious Liberty."
14. **On Affirming the Christian Just War Tradition:** Paul Miller, Alexandria, VA
See Resolution #3, "On Just War and the Pursuit of Peace"
15. **On the Evil of Antisemitism:** Stephen Feinstein, Victorville, CA
See Resolution #4, "On Israel's War with Hamas."
16. **On the Wickedness of Hamas's October 7th 2023 Attack on Israel:** Stephen Feinstein, Victorville, CA
See Resolution #4, "On Justice and Peace in the Aftermath of the October 7 Attack on Israel."
17. **On the Exploitative Practices Regarding Child Migrant Workers:** Matthew Johnson, Henderson, NV
Declined. While the Committee is sympathetic to the plight of child migrant workers, we do not believe this topic merits a resolution this year and would refer to the 2023 resolution "On Wisely Engaging Immigration."
18. **On the Persecution of Christians in Nicaragua:** Matthew Johnson, Henderson, NV
Declined. While the Committee is concerned with the persecution of Christians in Nicaragua, we believe that Resolutions #2, "On Defending Religious Liberty" and Resolution #9, "On Evangelism and the Great Commission" both encompass foundational concerns related to persecution.
19. **On Exposing the Moral Evils of Open Borders:** Carl Rehberg, Escondido, CA
Declined. While the Committee is concerned with immigration, we do not believe this topic merits a resolution this year and would refer to the 2023 resolution "On Wisely Engaging Immigration."
20. **On Abortifacient Birth Control:** Dusty Deevers, Elgin, OK
Declined. The Committee believes the SBC's pro-life stance is best served through Resolution #5, "On the Pro-Life Ethic in a Post-Roe Society."
21. **On the Rise of Self-managed Abortion and the Necessity of Equal Protection:** Dusty Deevers, Elgin, OK
Declined. The Committee believes the SBC's pro-life stance is best served through Resolution #5, "On the Pro-Life Ethic in a Post-Roe Society."
22. **On the Dignity of the Human Embryo:** Andrew Walker, Louisville, KY; R. Albert Mohler, Louisville, KY
See Resolution #6, "On the Ethical Realities of Reproductive Technologies and the Dignity of the Human Embryo."
23. **On In Vitro Fertilization (IVF) and Assisted Reproductive Technologies (ART):** Dusty Deevers, Elgin, OK
Declined. The Committee believes that Resolution #6, "On the Ethical Realities of Reproductive Technologies and the Dignity of the Human Embryo" expresses Southern Baptists' resolve on reproductive technologies.
24. **On Pronoun Usage for the God-Ordained and Correct Biological Sex and Gender:** Tod Narcomey, Elgin, OK; Cory Anderson, Elgin, OK; James Silberman, Elgin, OK
Declined. While the Committee is concerned with the usage of pronouns in a way that opposes God's intentional design of his image-bearers, we do not believe this topic merits a resolution this year.
25. **On Religious Liberty:** Alan Cross, Petaluma, CA
See Resolution # 2, "On Defending Religious Liberty."
26. **On Emphasizing Evangelism on March 16, (3/16) 2025:** Dean Inserra, Tallahassee, FL; Timothy Pigg, Immokalee, FL
See Resolution #9, "On Evangelism and the Great Commission."
27. **On Biblical Dispute Resolution in the Modern Age:** Dani Bryson, Dickson, TN; Matthew Martens, Vienna, VA
Declined. While the Committee is concerned with the resolution of disputes that follow biblical principles, we do not believe this topic merits a resolution this year.

CONVENTION TASK FORCE RECOMMENDATIONS

Complete task force reports are available in the SBC Annual Meeting app.

Abuse Reform and Implementation Task Force (ARITF)

Recommendation 1:

That the messengers of the 2024 Southern Baptist Convention affirm the objectives outlined in the 2024 Report of the Abuse Reform Implementation Task Force, in particular, 1) the expansion of the Ministry Toolkit, 2) the establishment of the Ministry Check website, and 3) the creation of a permanent home for abuse prevention and response.

Recommendation 2:

That the messengers of the 2024 Southern Baptist Convention urge the Executive Committee to work earnestly to complete the implementation of these objectives by recommending a structure adequate to support these objectives, by recommending the allocation of funds sufficient for the effective accomplishment of them, and to report back to the messengers to the 2025 SBC Annual Meeting on actions taken in response.

Great Commission Evaluation Task Force

Recommendation 1:

We recommend and move that the messengers to the Southern Baptist Convention Annual Meeting in Indianapolis on June 11-12, 2024, request that State Conventions and Lifeway Christian Resources cease using the category of, and any language related to, "Great Commission Giving" while continuing to retain the language from Article III, Number 3 regarding gifts "through the Cooperative Program, and/or through the Convention's Executive Committee for Convention causes, and/or to any Convention entity" in an effort to reaffirm the Cooperative Program as the primary method of giving for Southern Baptist Churches.

Recommendation 2:

We recommend and move that the messengers to the Southern Baptist Convention Annual Meeting in Indianapolis on June 11-12, 2024, request that State Conventions and Lifeway Christian Resources restructure and simplify the ACP in an effort to effect more participation from churches, limiting the SBC requested information to a total number of 6 categories and 2 questions. The information requested would include the following:

- (a) Total Church Membership
 - (b) Total Number of Baptisms
 - (c) Average Worship Attendance
 - (d) Average Sunday School / Small Group Attendance
 - (e) Total Undesignated Receipts
 - (f) Total Designated Receipts
- 1.) *Does your congregation employ a screening process for staff and volunteers interacting with children and students (e.g. background checks, references, personal interviews)?*
 - 2.) *Currently, does your congregation train staff and volunteers?*

Recommendation 3:

We recommend and move that the messengers to the Southern Baptist Convention Annual Meeting in Indianapolis on June 11-12, 2024, request that the North American Mission Board conduct an annual survey of the status of churches planted, revitalized, or otherwise assisted using CP funds 10 years out from their launch, specifically to include data regarding: 1) the % of churches which are still in existence, and 2) the % of churches still connected to the SBC in CP giving & ACP reporting, and include that information each year in its report to the messengers at the annual meeting and publish this data in the Book of Reports.

Recommendation 4:

We recommend and move that the messengers to the Southern Baptist Convention Annual Meeting in Indianapolis on June 11-12, 2024, strongly request the Executive Committee to increase the CP Allocation Percentage designated to the IMB to 51% beginning with the 2026-27 budgeted year. This will bring the International Mission Board and Executive Committee CP allocation budget percentages into alignment with the vote of the messengers at the 2010 Annual Meeting. This will finally correct the Executive Committee's lack of responsiveness to the will of the messengers.

Recommendation 5:

We recommend and move that the messengers to the Southern Baptist Convention Annual Meeting in Indianapolis on June 11-12, 2024, request that the Council of Seminary Presidents direct the staff of the Historical Library and Archives, under the supervision of the Director and Archivist, to begin the process of indexing the audio recordings of the original GCR compact disc collection (titled AR 913) for publication on June 16th, 2025, so that interested parties may have navigable access from the first day of public access.

(task force recommendations continue on next page)

Recommendation 6:

We recommend and move that the messengers to the Southern Baptist Convention Annual Meeting in Indianapolis on June 11-12, 2024, request that the Executive Committee consider and propose changes in the appropriate governing documents to be brought to the 2025 Annual Meeting for consideration in order to require entities, institutions, committees, or commissions of the Convention to report on the action they have taken on messenger approved recommendations coming from special work groups or task forces. We encourage that these reports be included in the Book of Reports. We would suggest something similar to the following:

26. Procedures, 1. Method of Procedure for Entities. 4. "All recommendations adopted by the messengers to the annual meeting that are made by special committees approved by messengers of previous conventions, the referred entity, institution, committee, or commission shall take action on those recommendations and a report on that action shall be submitted by the appropriate entity, institution, committee, or commission to the Executive Committee within two years of adoption by the messengers. This report shall be included in the Book of Reports and a part of the entity's report from the platform at the subsequent Annual Meeting."

Cooperation Group**Recommendation 1:**

To ensure that edits or amendments to The Baptist Faith & Message follow the same process as amendments to the Constitution (two-thirds vote, two consecutive years), we recommend the Executive Committee propose changes to our governing documents for the Convention's consideration at the 2025 Annual Meeting.

Recommendation 2:

To ensure that the sole authority for seating messengers is vested in the messenger body, we recommend the Executive Committee propose changes to our governing documents for the Convention's consideration at the 2025 Annual Meeting. We also recommend celebrating churches seating messengers for the first time.

Recommendation 3:

To ensure the fidelity of our trustees to our doctrinal confession, we recommend the Executive Committee propose changes to our governing documents for the Convention's consideration at the 2025 Annual Meeting to require the Committee on Nominations to nominate as entity trustees and standing committee members only those candidates who affirm the Convention's adopted statement of faith.

Recommendation 4:

To clarify our cooperative unity, we recommend the Executive Committee evaluate the usefulness and accuracy of a public list of churches and report their updates at the 2025 Annual Meeting.

2024 TELLERS

The below group is included in the list of Annual Meeting roles/responsibilities discussed on page 23. * chair

Shawn Aldredge, IA
 Jemar Bahinting, TX
 Katie Bennett, SC
 Dwain Carter, GA
 Richrd Carwile, KY
 Jerry Dockery, GA
 James Gardner *, GA
 Brandon Holiski, TX
 Evens Jules, FL
 Chad King, LA
 Noah Leighton, TN
 Travis Maclay, FL
 Linda Diane Mardis, OK
 Caleb Monaghan, MS
 Kevin Moran, MO
 Allen Nichols, MO
 Carl Peyton, VA
 Kirsten Peyton, VA
 Jesse Rincones, TX
 Matthew Sachitano, MS

Michael Shultz, KY
 Victor Alfonso Solorzano, CA
 Teddy W. Sorrells, TX
 Jennifer Spencer, MI
 Richard Stames, MO
 J.D. Strouth, IN
 Scott Talley, FL
 Lee Tate, AL
 Connie Taylor, MS
 Daniel Taylor, MI
 Mark Taylor, MS
 Eric Trout, IA
 Becky Turner, TX
 Justin Villines, OK
 Alicia Violante, TX
 Brandon Watson, NC
 Jadon Williams, OK
 J.P. Williams, OK
 Vicki Williams, OK
 Lor Xiong, NC

**COOPERATIVE PROGRAM** *in Action*

Did you know your church can share Cooperative Program stories each and every week? Visit sbc.net/cpstories for weekly stories and downloads telling the story of how gifts to the Cooperative Program are making a difference for Christ all around our nation and the world!

Baptist Press

Get the latest Southern Baptist Convention news and see how your Cooperative Program dollars are making an impact by going online to BaptistPress.com or by following on Facebook ([BaptistPress](https://www.facebook.com/BaptistPress)), X ([@BaptistPress](https://twitter.com/BaptistPress)), or Instagram ([@baptistpress](https://www.instagram.com/baptistpress)).

Baptist Press is the official news service of the Southern Baptist Convention. Visit the website above to subscribe to daily morning and/or afternoon email newsletters.

2024 REPORT OF COMMITTEE ON COMMITTEES

Adam Blosser, VA, *chair*; Full Committee listed on page 6

Nominees to the 2024-2025 SBC Committee on Nominations

** indicates layperson from each state or region*

Alabama

Jim Graham
Coosada Baptist, Coosada
*Mark Brown
Southside Baptist, Fayette

Alaska

Tracy Simmons
Christ Community, Anchorage
*Lee Phillips
First Baptist, Willow

Arizona

Eric Stephens
Black Mountain Baptist,
Cave Creek
*Silvia Stanley
First Baptist, Show Low

Arkansas

Paul Williams
First Baptist, Whitehall
*Samuel Knecht
University Baptist, Fayetteville

California

Terrence Shay, *vice chair*
First Chinese Baptist, Walnut
*Joe Lam
First Southern Baptist, Anaheim

Colorado

Zack Thurman
Overland, Fort Collins
*Joseph Salmoiraghi
First Southern Baptist,
Colorado Springs

Florida

Vener Rafael
Filipino American Christian,
Miami Shores
*Nicki Glenn
Stetson Baptist, DeLand

Georgia

Chris Renfro
Hope Union Hill, John's Creek
*Kayla Norman
First Baptist, Woodstock

Hawaii-Pacific

Jeremy Kaneshiro
Palisades Baptist, Pearl City
*Sam Nonaka
Nuuanu Baptist, Honolulu

Illinois

Stephen Freels
First Baptist, Mt. Carmel
*Kathy Stanford
Liberty Baptist, Pekin

Indiana

Jim Bohrer
Hope Community, Brownsburg
*Curtis Crum
Barrington Ridge Baptist, Hobart

Kansas-Nebraska

Jay Hale
First Baptist, Burlington
*Kevin Doel
First Southern Baptist,
Topeka (KS)

Kentucky

Michael Cabell
Versailles Baptist, Versailles
*Bradley McElroy
First Baptist, Paducah

Louisiana

Shawn Ostoj
First Baptist, Greensburg
*Christopher Saucier
First Baptist, Haughton

Maryland-Delaware-DC

Jamie Caldwell
South Shore, Crownsville (MD)
*Nathan Umberger
LifeHouse, Townsend (DE)

Michigan

Scott Slater
Monroe Missionary Baptist,
Monroe
*Torion Bridges
Commonwealth of Faith,
Redford

Mississippi

Zachary Kilpatrick
Mt. Zion Baptist, Brookhaven
*Donald Martin
Scooba Baptist, Scooba

Missouri

Brad Delaughter
First Baptist, DeSoto
*Savannah Stepp
Ridgecrest Baptist, Springfield

Nevada

*Eric Schmidt
Summerlin Community, Las Vegas
*Cathy McAdoo
Calvary Baptist, Elko

New England

Joel Sedam
Mount Hope, Bristol (RI)
*Robert Walsh
Christ Memorial, Williston

New Mexico

Gregory Elder
Hoffmantown, Albuquerque
*Karen Pilgreen
First Baptist, Ruidoso

New York

Taylor Drenzyk
Joy, Shirley
*Joseph Salvagni
Northside, Liverpool

North Carolina

Travis Bodine
Mt Olive Baptist, Pittsboro
*Steve Evans
Theresa Baptist, Roxboro

Northwest

Barry Campbell
Highland Baptist, Redmond (OR)
*Leslie Toll
Garden, Portland

Ohio

David Coppedge
Clough Pike Baptist, Cincinnati
*Spencer Walters
Grace Point Fellowship, Franklin

Oklahoma

Michael Taylor
First Baptist, Ponca City
*Caleb Scott
Trinity Baptist, Pauls Valley

Pennsylvania- South Jersey

John Toone
East Shore Baptist,
Harrisburg (PA)
*Keith Brown
Wrightsedale Baptist,
Peach Bottom (PA)

South Carolina

Josh McClendon
Philippi Baptist, Johnston
*Frank Reeder
Northwood Baptist,
North Charleston

Tennessee

Lindsay Nicolet
Grace Baptist, Franklin
*William Seale
First Baptist, Morristown

Texas

Aaron Kahler, *chair*
Hays Hills Baptist, Buda
*Amber Mena
Emmanuel Baptist, New Caney

Utah-Idaho

Allen Featherstone
Mosaic, Provo
*David Michael
Grace At Riverside Baptist,
Blackfoot

Virginia

Terence Kim
Impact Northern Virginia,
Chantilly
*Corey Martin
Parkway Baptist, Mosley

West Virginia

Matt Magness
Freedom Southern Baptist,
Nutter Fort
*Kelli Harrah
Huntington Community,
Huntington

Wyoming

Chris Furl
Memorial Baptist, Wheatland
*Seth Tubbs
Mountain View Baptist, Mills

2024 REPORT OF SBC COMMITTEE ON NOMINATIONS

Matt Capps, NC, chair; Full Committee listed on page 6

SBC EXECUTIVE COMMITTEE

Term Expiring 2026

Kentucky: Brian R. Horton, LifeSong, Russell, KY;
replacing John A. Lucas^R, First, Pikeville, KY

Mississippi: Lloyd Sweatt, Meadowood, Armory, MS;
replacing Daniel L. (Dan) Lanier^R, Northcrest, Meridian, MS

Term Expiring 2027

Pennsylvania-South Jersey: Timothy J. Boger, Big Woods, Lock Haven, PA; *replacing* Fred J. Neal, Jr.^R, Harvest, Kittanning, PA

Term Expiring 2028

Dakotas: Joseph J. (Jon) Ballard, Connection, Spearfish, SD;
replacing Joshua D. (Josh) Bonner¹, Calvary, Rapid City, SD

Florida: James Ross, Church on Bayshore, Niceville, FL;
replacing Erik D. Cummings^{DS}, New Life, Miami, FL

Georgia: Darey D. Kittle, Salem, Dalton, GA;
replacing Jeremy D. Morton^{DS}, First, Woodstock, GA

Missouri: *Kevin M. Roberson, South Haven, Belton, MO;
replacing Daniel E. Carr¹, Canaan, St. Louis, MO

Nevada: Gregory L. Fields, Nellis, Las Vegas, NV;
replacing Hoyt A. Savage¹, Foothills, Las Vegas, NV

Northwest: Michael W. Crisp, Chehalem Valley, Newbert, OR;
replacing John W. Batts, IV^R, First, Clear Lake, WA

Ohio: *Neisha S. Grubaugh, Jersey, New Albany, OH;
replacing Erik Spohr^{DS}, Centerville Christian, Centerville, OH

Tennessee: David Evans, Springfield, Springfield, TN;
replacing *Stacy S. Bramlett¹, First, Collierville, TN

Wyoming: John G. Larramendy, Alcova, Alcova, WY;
replacing Edward A. (Ed) Tharp^{DS}, Boyd Avenue, Casper, WY

Eligible to Serve Another Term

Expiring 2028

Alabama: *Dana H. McCain, First, Dothan, AL

Florida: Thomas D. (Dean) Inserra, City, Tallahassee, FL

Kentucky: Nick W. Sandefur, Porter Memorial, Lexington, KY

Louisiana: *Carolyn J. Fountain, Franklin Avenue, New Orleans, LA

Maryland-Delaware-DC: Harold M. Phillips, Pleasant View, Port Deposit, MD

Michigan: *Nancy W. Spalding, Cornerstone, Roseville, MI

Mississippi: *Brian A. Cloys, Bayou View, Gulfport, MS

North Carolina: *Jana J. White, Freedom, Lincolnton, NC

Oklahoma: Michael P. (Mike) Keahbone, First, Lawton, OK

South Carolina: David H. Sons, Lake Murray, Lexington, SC

Virginia: *Joshua A. (Josh) Hetzler, Colonial Heights, South Chesterfield, VA

GUIDESTONE FINANCIAL RESOURCES

Term Expiring 2027

Kentucky: †Wesley Noss, Buck Run, Frankfort, KY;
replacing *Margaret Gibson^R, Christ, Goshen, KY

Term Expiring 2028

Colorado: *Keith A. Powell, Monument Hill, Monument, CO;
replacing *Robert J. (Bob) Bachman¹, Arapahoe Road, Centennial, CO

Louisiana: *Glenn Emfinger, First, Lafayette, LA;

replacing *John (Johnny) Hoychick, Jr.¹, First, Rayville, LA

Maryland-Delaware-DC: *William H. (Bill) Peacock, Elvaton, Millersville, MD; *replacing* Randall T. Blackmon¹, Faith, Cambridge, MD

North Carolina: *James C. (Jimmy) Adams, II, Cornerstone, Greensboro, NC; *replacing* Deborah Jefferson^R, Crosslink Community, Mebane, NC

Northwest: †*Steven D. (Steve) Bryant, Highland, Redmond, OR;
replacing *Ronald L. (Ron) Bryant^R, Highland, Redmond, OR

Virginia: *Susan B. Parris, Franklin Heights, Rocky Mount, VA;
replacing Kevin B. Cummings¹, Fincastle, Fincastle, VA

Eligible to Serve Another Term

Expiring 2028

California: *Patrick J. (Pat) Pavlian, Immanuel, Highland, CA

Illinois: *Michael N. Allen, Uptown, Chicago, IL

Mississippi: Shawn Parker, First, Madison, MS

Tennessee: John T. (Chuck) Herring, First, Collierville, TN

Texas: *K. Wayne Lee, First, Dallas, TX

INTERNATIONAL MISSION BOARD

Term Expiring 2025

Kansas-Nebraska: Steve D. Holdaway, LifeSpring, Bellevue, NE;
replacing Mari Parker^R, First, Abilene, KS

Term Expiring 2028

Florida: Timothy J. Hill, Sheridan Hills, Hollywood, FL;

replacing *Jenna L. Cobb¹, First, Melbourne, FL

Indiana: *Lyndy D. Stewart, Southside, South Bend, IN;

replacing Max R. (Ray) Deeter¹, Grace, Evansville, IN

Kentucky: Nicholas R. (Nick) Clark, Oak Grove, Cadiz, KY;
replacing *Mercedes Lopez^{DS}, Living Hope, Bowling Green, KY

Louisiana: *Joy G. Regan, First, West Monroe, LA;

replacing Joel G. Williams¹, First, St. Francisville, LA

New York: *Jangbae Jeon, Vassar Road, Poughkeepsie, NY;

replacing Michael J. (Mike) McMahan^{DS}, Lakeshore, Cicero, NY

Tennessee: Scott C. Parkison, Stevens Street, Cookeville, TN;

replacing Edward D. (David) Coombs, Jr.¹, Bellevue, Memphis, TN

Virginia: Ryan T. Brice, Nansemond River, Suffolk, VA;

replacing Thurman R. Hayes¹, First, Suffolk, VA

Virginia: Wendell D. Horton, Sky View Missionary, Fancy Gap, VA;
filling New Position

Eligible to Serve Another Term

Expiring 2028

Alabama: *Donna L. Garner, Woodmont, Florence, AL

Alaska: Thomas A. (Tom) Hoffman, Fairview Loop, Wasilla, AK

Arizona: Stephen P. Hayes, North Phoenix, Phoenix, AZ

Florida: David E. Beauchamp, Crescent Beach, St. Augustine, FL

Georgia: Kevin C. Williams, First, Villa Rica, GA

Mississippi: Jeffery D. Holeman, First, Oxford, MS

Missouri: Gary R. (Rick) Hedger, Freshwater, Jefferson City, MO

North Carolina: *Lori Accordini, Summit, Durham, NC

Oklahoma: *William E. (Willie) Smith, Henderson Hills, Edmond, OK

Symbol Descriptions

D - Deceased | DS - Declined to Serve | ECN - Executive Committee Nominee | I - Ineligible for Second Term | R - Resigned
* - Non-Church/Denominational-Related Vocation | † - Interim Trustee | § - Changes since published by *Baptist Press* (Apr. 26, 2024)

South Carolina: Trudy H. Crittendon, Concord, Anderson, SC
Texas: *Jamie L. Crutchfield, Emmanuel, New Caney, TX
Texas: Jason E. Gray, Redeemer, Abilene, TX
Texas: *Carolina Pfeiffer, Southview, Rosharon, TX

Not to Be Replaced:

Texas: James C. (Cliff) Mayton^R, Memorial, Spring, TX

LIFEWAY CHRISTIAN RESOURCES

Term Expiring 2026

New Mexico: *Randy M. Egan, First, Santa Fe, NM;
replacing Mike O. Napier, Sr.^R, First, Aztec, NM

Term Expiring 2028

Alabama: Michael C. Gentry, First, Decatur, AL;
replacing Clayton K. Speed^I, First, Hartselle, AL
Georgia: Bryan C. Myers, Central, Americus, GA;
replacing *Michaelyn M. Rozar^{DS}, First, Watkinsonville, GA
Maryland-Delaware-DC: *Gail Roberta Tucker, Sharon, Lanham, MD;
replacing Stephanie Greer^{DS}, The Garden Church, Baltimore, MD
Missouri: Kenneth J. Parker, First, Kearney, MO;
replacing *Jose L. Ruiz^I, Fellowship, Greenwood, MO
New England: Joseph Han, Antioch, Cambridge, MA;
replacing Daniel S. (Dan) Cho^I, Antioch, Cambridge, MA
Tennessee: *Kimberly H. Boatwright, First, Millington, TN;
replacing *Luther D. McDaniel^I, First, Hendersonville, TN

Eligible to Serve Another Term

Expiring 2028

California: Ross Kwong, Bethany, Bellflower, CA
New York: *Arnaldo J. Castillo, Fordham Community, Bronx, NY
North Carolina: *Joshua Benfield, Fairview, Apex, NC
Northwest: *Caleb Iorg, Garden, Portland, OR
Virginia: *Elaine D. Hanger, Parkway, Moseley, VA

Not to Be Replaced:

Texas: Bob Pearle^I, Birchman, Fort Worth, TX

NORTH AMERICAN MISSION BOARD

Term Expiring 2025

Arizona: Chris S. Stull, Wellspring, Goodyear, AZ;
replacing Jackie Allen^R, Cross, Surprise, AZ

Term Expiring 2028

Michigan: Stan D. Turner, New City, Lincoln Park, MI;
replacing Roy Henry^I, Faith, Battle Creek, MI
North Carolina: Ronnie Parrott, Christ Community, Huntersville, NC;
replacing *Mark S. Gilbert^I, Calvary, Winston-Salem, NC
Tennessee: John Mark Harrison, First Concord, Knoxville, TN;
replacing Grant Gaines^I, Belle Aire, Murfreesboro, TN
Virginia: *Jennifer L. Clifton, Pillar, Dumfries, VA;
replacing Eric J. Thomas^I, First, Norfolk, VA
Georgia: TJ Mauldin, First, Tifton, GA;
replacing *George L. Falldine^I, Second, Warner Robins, GA

Eligible to Serve Another Term

Expiring 2028

California: Jonathan W. Jarboe, Pathway, Redlands, CA
Georgia: David Mills, Beallwood, Columbus, GA
Georgia: *David J. Younker, Johnson Ferry, Marietta, GA

Illinois: David C. Seaton, Heights Community, Collinsville, IL
Maryland-Delaware-DC: *Warner Aldridge, Temple Hills, Temple Hills, MD
Nevada: *Keith W. Brown, South Reno, Reno, NV
Virginia: *Matt M. King, Remnant, Richmond, VA

GATEWAY SEMINARY

Term Expiring 2025

Virginia: Doug S. Echols, Bethel, Yorktown, VA;
replacing Don L. Paxton^R, Rosedale, Abingdon, VA

Term Expiring 2029

Ohio: *Erin M. Shaw, Centerville, Centerville, OH;
replacing David G. Hill^R, Northside, Springfield, OH
At Large: Samuel Noh, Grace Redeemer, Anaheim, CA;
replacing *Barbara E. Smith^I, Immanuel, Highland, CA
At Large: Nam Park, Immanuel, North Hills, CA;
replacing *Vincent Hayes^I, New Seasons, Spring Valley, CA
Florida: David K. Tarkington, First, Orange Park, FL;
replacing Louis Egipciano^{DS}, Elevate, Miami Lakes, FL
Kentucky: *Denis Philip Tocci, Highland, Shelbyville, KY;
replacing Andrew Dyer^I, Corinth, London, KY
North Carolina: *D. Neal Hopper, Jr., Eastern Hills, Charlotte, NC;
replacing *Arthur A. (Rally) deLeon^I, Providence, Raleigh, NC

Eligible to Serve Another Term

Expiring 2029

Alabama: Daniel Atkins, Taylor Road, Montgomery, AL
West Virginia: Kyle D. Neal, Fairlawn, Parkersburg, WV

MIDWESTERN BAPTIST THEOLOGICAL SEMINARY

Term Expiring 2025

Kansas-Nebraska: Brenda E. White, River Community, Wichita, KS;
replacing Ralph B. Lassiter^R, Mt. Moriah, Omaha, NE

Term Expiring 2027

Local: StCollin Coffee, Calvary, Inola, OK;
replacing *Wade R. Pruitt^R, First, Clinton, OK

Term Expiring 2029

Arizona: Jeff Vanderford, Authentic Life, Tucson, AZ;
replacing Charles S. Wesner^I, First, Wellton, AZ
California: (HaHyung) John Lee, First, Artesia, CA;
replacing Darrow Perkins, Jr.^{DS}, Mesa View, Poway, CA
Local: *Josh T. Brown, Emmaus, Kansas City, MO;
replacing Jon L. Sapp^I, Western Hills, Topeka, KS
Maryland-Delaware-DC: *Stephen J. (Joel) Wellum, Jr., Capitol Hill, Washington, DC,
replacing *Phyllis J. Mason^I, Colonial, Randallstown, MD

Eligible to Serve Another Term

Expiring 2029

Arkansas: Jeffrey L. Dial, Life Line, Little Rock, AR
Local: Jason R. Gentry, Hallsville, Hallsville, MO
Mississippi: *Ashley R. Thompson, Gaston, Booneville, MS

CON report continues on next page

Symbol Descriptions	D - Deceased DS - Declined to Serve ECN - Executive Committee Nominee I - Ineligible for Second Term R - Resigned
	* - Non-Church/Denominational-Related Vocation † - Interim Trustee § - Changes since published by Baptist Press (Apr. 26, 2024)

NEW ORLEANS BAPTIST THEOLOGICAL SEMINARY**Term Expiring 2029**

California: *Kevin N. Cho, First Chinese, Los Angeles, CA;
replacing Sung Kyo Wee^{DS}, New Life, Fremont, CA

Eligible to Serve Another Term**Expiring 2029**

Arizona: Daniel Martin, Tempe Christian, Tempe, AZ
Georgia: Nolan S. Wood, Life, Athens, GA
Illinois: *Dana L. Keating, Dorrisville, Harrisburg, IL
Local: *Amanda T. Walker, Temple, Ruston, LA
Tennessee: Roc Collins, Judson, Nashville, TN

Not to Be Replaced:

Pennsylvania-South Jersey: *Charles D. (Toby) Steward^I,
First, Williamsport, PA

SOUTHEASTERN BAPTIST THEOLOGICAL SEMINARY**Term Expiring 2027**

Florida: †Bob Block, First, Tampa, FL;
replacing Aaron D. Burgner^R, Lakes, Lakeland, FL

Term Expiring 2029

Michigan: Dustin Rudolph, Del Cerro, La Mesa, CA;
replacing Arthur E. (Art) Werry^I, New Life, Fraser, MI
Northwest: Travis Southern, Sola, Kennewick, WA;
replacing Boris Alfaro^R, Comunidad, Salem, OR

Eligible to Serve Another Term**Expiring 2029**

Georgia: *Ingrid T. Reynolds, Eagle's Landing First, McDonough, GA
Local: Michael Cummings, Deep Branch, Lumberton, NC
Local: *Mary E. Wooten, Beulaville, Beulaville, NC
Louisiana: Charles (Stewart) Holloway, First, Pineville, LA
West Virginia: Thomas D. (Danny) Rumble, Cross Lanes,
Cross Lanes, WV

SOUTHERN BAPTIST THEOLOGICAL SEMINARY**Term Expiring 2029**

Florida: Lucas Almeida, Central, Melbourne, FL;
replacing James B. (Jim) Henry^I, Downtown, Orlando, FL
Georgia: Clay T. Smith, Johnson Ferry, Marietta, GA;
replacing Thomas E. Rush^I, Liberty, Hartwell, GA
Local: *David S. Beck, Hurstbourne, Louisville, KY;
replacing *Richard L. Staab^I, Highview, Louisville, KY

Eligible to Serve Another Term**Expiring 2029**

Louisiana: James O. Jenkins, Baptist Bible, Shreveport, LA
Maryland-Delaware-DC: Christopher B. Davis, Northwest,
Reisterstown, MD
Missouri: James E. Briggs, First, Fayette, MO
South Carolina: Richard H. (Ricky) Stark, III, Wellford, Wellford, SC
Tennessee: Bruce G. Chesser, First, Hendersonville, TN
Virginia: Robert W. Pochek, First, Charlottesville, VA

SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY**Term Expiring 2027**

Georgia: Lee Lacey, First, Sandersville, GA;
replacing *Andrew Bunnell^R, Prince Avenue, Bogart, GA

Term Expiring 2029

California: Michael Cordich, First, Glendora, CA;
replacing Demetric Felton, Sr., Beyond The Walls, Temecula, CA
Kansas-Nebraska: *Sylvana M. Airan, Southview, Lincoln, NE;
replacing Ron J. Pracht^I, Olivet, Wichita, KS
Maryland-Delaware-DC: James Jinsuk Choi, New Covenant,
Rockville, MD;
replacing Michael L. (Mike) Trammell, Paramount, Hagerstown, MD
At Large: *Nancy J. Rivera, Primera, Grand Prairie, TX;
replacing *John M. Rayburn^I, Fellowship of the Parks, Keller, TX
West Virginia: †Andrew Maynor, First, Princeton, WV;
replacing Aaron Sligar, Living River, Sutton, WV

Eligible to Serve Another Term**Expiring 2029**

At Large: Jonathan T. Hewet, First, Carrizo Springs, TX
South Carolina: Tim G. Williams, Roebuck, Roebuck, SC

Not to Be Replaced:

Pennsylvania-South Jersey: Darius Nable^E, The Church of the
Good Shepherd, Cherry Hill, NJ

ETHICS & RELIGIOUS LIBERTY COMMISSION**Term Expiring 2028**

At Large: *Thomas P. Kakadelis, First, Aberdeen, NC;
replacing *Kelly Hancock^I, North Richland Hills, North Richland Hills, TX
New Mexico: *George Kevin Norwood, Bethel, Alamogordo, NM;
replacing *Lori A. Bova^I, Taylor Memorial, Hobbs, NM
Northwest: Michael O. Lerma, First, Castle Rock, WA;
replacing Alan E. Gayle^I, Fairfield, Eugene, OR
West Virginia: †Joseph N. Giles, Jr., Berkeley, Berkeley Springs, WV;
replacing *Preston T. White^I, Immanuel, Princeton, WV

Eligible to Serve Another Term**Expiring 2028**

Arizona: Anthony J. Cox, Mercy Hill, Phoenix, AZ
Louisiana: *Hannah Hunter Pounds, First, New Orleans, LA
Maryland-Delaware-DC: *Lennox A. Graham, Colonial,
Randallstown, MD

Not to Be Replaced:

Michigan: Michael S. Guyer^E, Treasuring Christ, Ann Arbor, MI

COMMITTEE ON ORDER OF BUSINESS**Term Expiring 2025**

At Large: Myles Adamson, Favor City, Las Vegas, NV;
replacing *Narri R. Cooper^P, New Seasons, Spring Valley, CA

Term Expiring 2027

At Large: Andrew J. Bailey, Cross, Phoenix, AZ;
replacing Heiden Ratner^I, Walk, Las Vegas, NV
At Large: Paul T. Davis, Northcrest, Meridian, MS;
replacing Palmer Williams^I, Redemption City, Franklin, TN

CREDENTIALS COMMITTEE**Term Expiring 2027**

At Large: : †*Arthur (Rally) de Leon, Cornerstone, Raleigh, NC;
replacing *James W. (Jim) Averett^{ECN}, Dawson Memorial, Birmingham, AL

Term Expiring 2027

At Large: *Jonathan Sams, Image, Marietta, GA

**Symbol
Descriptions**

D - Deceased | DS - Declined to Serve | ECN - Executive Committee Nominee | I - Ineligible for Second Term | R - Resigned
* - Non-Church/Denominational-Related Vocation | † - Interim Trustee | § - Changes since published by Baptist Press (Apr. 26, 2024)

SBC EXECUTIVE COMMITTEE—MATTERS REFERRED BY THE CONVENTION

During the annual meeting of the Southern Baptist Convention in New Orleans, Louisiana, June 13-14, 2023, the Convention referred the following motions to the Southern Baptist Convention Executive Committee for consideration, action, and report. The disposition of each referral is noted following its description in an adherence to SBC Bylaw 26B which states, in part, as follows:

“On all matters referred by the Convention, entities shall respond in writing at the close of their report in the *Book of Reports and Annual*, giving specific information on:

- (1) how the matter referred was considered;
- (2) how it was reported to the constituency; and
- (3) any actions on the matter taken by the entity or action proposed to the Convention.”

1. SBC Referral: To Amend the SBC Organization Manual so ERLC Assists Churches and Entities in Responding to Abuse

Recommendation: That the SBC Executive Committee report to the Convention meeting in Indianapolis, Indiana, June 11-12, 2024, that it declines to recommend an amendment to the SBC Organization Manual. In their response to the motion, the ERLC stated, “In light of the report from the Abuse Reform Implementation Task Force (ARITF) and their planned actions to combat abuse, the ERLC affirms their work and will cooperate with them in the effort to combat sexual abuse. The ERLC believes that doing so is in keeping with our current work and ministry assignment as laid out by the convention through ‘provid[ing] information resources that inform and equip churches for active moral witness in their communities’ on the subject of sexual abuse.”

2. SBC Referral: To Direct the SBC To End All Formal Relationship with Guidepost Solutions

Recommendation: That the SBC Executive Committee report to the Convention meeting in Indianapolis, Indiana, June 11-12, 2024, that the Executive Committee continues to work toward ending all formal relationships with Guidepost Solutions.

3. SBC Referral: To Require Entities to Submit the Information Found in Form 990 to the Convention**4. SBC Referral: To Amend the Business and Financial Plan for Printing of Financial Reports in the Book of Reports and to Include Information Required by Form 990**

Recommendation: That the SBC Executive Committee report to the Convention meeting in Indianapolis, Indiana, June 11-12, 2024, that it declines to recommend an amendment to the SBC Business and Financial Plan to include the requirement to publish items from IRS Form 990, and That the SBC Executive Committee requests the trustees and staff of all Southern Baptist entities, institutions, and commissions to maintain accountability and transparency, as directed by the Business and Financial Plan, in their reports to the Convention, and That the SBC Executive Committee, in cooperation and collaboration with SBC entities, institutions, and commissions, commits to reviewing the Business and Financial Plan, to determine ways to enhance transparency and clarity of reporting to the Convention, and will report its findings and recommendations to the messengers at the 2025 SBC Annual Meeting in Dallas, Texas.

PAGE 22 OF THE 2024 BOOK OF REPORTS HAS BEEN UPDATED AS SHOWN BELOW

22 2024 SOUTHERN BAPTIST CONVENTION BOOK OF REPORTS

COMPREHENSIVE SUMMARY OPERATING BUDGET

	<u>2024-2025*</u>	<u>2023-2024*</u>	<u>2022-2023*</u>
Convention Operating Budget	\$ 10,235,000	\$ 10,000,000	\$ 12,813,947
International Mission Board	284,000,000	283,138,000	268,651,000
North American Mission Board	137,320,000	137,320,000	176,542,906
Lifeway Christian Resources	309,500,000	302,200,000	271,024,000
GuideStone Financial Resources	127,000,000	113,500,000	107,800,000
Gateway Seminary	12,900,000	12,476,000	12,275,000
Midwestern Seminary	35,340,000	33,288,700	31,728,000
New Orleans Seminary	24,896,500	25,023,487	24,458,322
Southeastern Seminary	33,177,000	31,371,300	30,672,810
Southern Seminary	53,328,964	52,251,393	50,236,642
Southwestern Seminary	35,600,000	34,459,000	37,635,341
Ethics & Religious Liberty Commission	3,351,340	3,413,215	2,578,504
Historical Library and Archives	507,100	512,700	489,218
TOTAL OF ALL BUDGETS	<u>\$1,067,155,904</u>	<u>\$1,038,953,795</u>	<u>\$1,026,905,690</u>

* Actual budget years will vary within each convention year

SBC EXECUTIVE COMMITTEE AND SBC OPERATING BUDGET SUMMARY

	<u>Proposed Budget</u>	<u>Budget</u>	<u>Actual</u>
	<u>2024-2025</u>	<u>2023-2024**</u>	<u>2022-2023*</u>
I. STATEMENT OF INCOME			
Cooperative Program	\$ 5,681,000	\$ 5,830,500	\$ 5,730,393
Designations	300,000	325,000	278,735
Interest/Dividends	275,000	300,000	435,710
Vision 2025 & CP Centennial	250,000	250,000	200,000
Cost Recovery (Annual Meeting, Sponsorships, etc.)	2,000,000	1,500,000	2,210,397
Other Income	100,000	100,000	879,699
TOTAL INCOME	<u>\$ 8,606,000</u>	<u>\$ 8,305,500</u>	<u>\$ 9,734,934</u>
II. SUMMARY OPERATING BUDGET	<u>2024-2025***</u>	<u>2023-2024**</u>	<u>2022-2023*</u>
Convention Administration Expenses			
SBC General Operations		\$ 1,561,650	\$ 1,466,358
SBC Committees		60,000	57,510
SBC Annual Meeting		2,100,000	2,290,542
SBC Building Management		670,000	742,643
Guidepost Indemnification & Investigation		500,000	730,508
DOJ & US Attorney Investigations		600,000	1,617,044
ARITF Hotline		250,000	290,336
Outside Funding Source		(250,000)	(290,336)
SUBTOTAL	<u>\$ 5,600,000</u>	<u>\$ 5,491,650</u>	<u>\$ 6,904,605</u>
Executive Committee Operations Expenses			
Administration & Financial Operations		\$ 1,350,000	\$ 1,308,677
EC Other Legal Expenses & Litigation Management		700,000	763,664
Executive Committee Meetings		250,000	374,857
Great Commission Relations & Mobilization		483,000	1,225,182
Convention Communications		1,625,350	1,931,858
Other Designated Expenditures		100,000	305,104
SUBTOTAL	<u>\$ 4,635,000</u>	<u>\$ 4,508,350</u>	<u>\$ 5,909,342</u>
TOTAL EXPENSES	<u>\$ 10,235,000</u>	<u>\$ 10,000,000</u>	<u>\$ 12,813,947</u>
Unbudgeted Noncash Items			
Investment Gains			\$ 543,136
Depreciation expense			(342,065)
NET SURPLUS (DEFICIT)	<u>\$(1,629,000)</u>	<u>\$(1,694,500)</u>	<u>\$(2,877,942)</u>

* Source Actual 2022-2023 Year-End Financial Statements with reclassifications for new line items

** Source Budget Approved by Executive Committee September 2023 with reclassifications for new line items

DESCRIPTIONS AND DUTIES OF ROLES

THE PRESIDENT AND VICE PRESIDENTS—The primary duty of the president is to preside during the annual session of the Convention by introducing each item of business on the agenda, recognizing speakers when they are entitled to the floor, stating and putting to a vote all questions that should come before the assembly, ruling on all questions of order, answering parliamentary inquiries relating to pending business, and assisting messengers in using correct procedure. The First and Second Vice Presidents preside in sessions at the request of the president.

RECORDING SECRETARY—The recording secretary is responsible for recording the proceedings of the annual session which will appear in the Wednesday Daily Bulletin as well as the SBC Annual; also serves as an ex-officio member of the SBC Executive Committee.

REGISTRATION SECRETARY—The registration secretary supervises the registration process, convenes the Registration Committee, reports to the Convention the number of registered messengers; responsible for the security of the ballots and tabulation of votes by the tellers; also serves as an ex-officio member of the Credentials Committee.

EXECUTIVE COMMITTEE PRESIDENT AND CEO/TREASURER—The President and CEO of the Executive Committee is called upon during the Executive Committee’s report and at various other times during the Convention; serves as the Convention’s treasurer and advises the president and other officers regarding the Convention’s business; assisted on the platform by Executive Committee staff.

PARLIAMENTARIANS—The chief parliamentarian is responsible for advising the president on all matters of parliamentary procedure. Though the president will frequently consult the chief parliamentarian during the Convention, the parliamentarian’s role is purely advisory. All rulings on questions of order are made by the president.

In addition to assisting the president and the chief parliamentarian, assistant parliamentarians are available to advise the Committee on Order of Business as needed, and assist messengers with questions as they are available.

LEGAL COUNSEL—Outside attorneys who provide legal counsel for the president and other officers; they are also available to the Committee on Order of Business to advise in the processing of motions.

COMMITTEE ON ORDER OF BUSINESS—Nominated by the Committee on Nominations and elected by messengers, this committee is responsible for preparing the Convention agenda and for scheduling all matters that require a vote; the committee’s chair reports several times during the Convention to inform messengers on the status of and the schedule for considering motions.

COMMITTEE ON RESOLUTIONS—Appointed by the SBC President, this committee proposes resolutions for consideration by messengers and presents them for consideration and/or debate during the annual meeting.

COMMITTEE ON COMMITTEES—Appointed by the SBC President, this committee nominates the Committee on Nominations and any special committees that are authorized during Convention sessions.

COMMITTEE ON NOMINATIONS—Nominated by the Committee on Committees and elected by messengers, this committee nominates members to the Executive Committee and directors/trustees to boards, institutions, commissions, and standing committees of the Convention.

CREDENTIALS COMMITTEE—Elected by messengers and composed of the Registration Secretary, Executive Committee chair, three members nominated by the Executive Committee, and four members nominated by the Committee on Nominations; this committee recommends whether a church is in cooperation with the Convention.

REGISTRATION COMMITTEE—Appointed by the SBC President, this committee supervises the registration of messengers, oversees operations of the registration desk, and rules upon any questions which may arise in registration concerning the credentials of messengers.

TELLERS—Appointed by the SBC President, this group tabulates the votes of messengers at the annual meeting.

LOCAL ENCOURAGEMENT TEAM—Appointed by the Convention Manager, this committee is mainly local to the area in and around the Annual Meeting host city; they support the Annual Meeting by coordinating volunteers, hosting the prayer room, and making connections within the host city.

2024 PLATFORM PERSONNEL

- President C. Bart Barber, TX
- First Vice President..... Jay Adkins, LA
- Second Vice President..... Kason Branch, TX
- Recording Secretary..... Nathan A. Finn, SC
- Registration Secretary..... Don Currence, MO
- Treasurer Jeff Iorg, TN
- Music Director..... Joe Crider, TX
- Chief Parliamentarian Al Gage, AZ
- Assistant Parliamentarians Craig Culbreth, FL;
Alex Ward, MS
Barry Creamer, TX

COMMITTEE ON ORDER OF BUSINESS

- Myles Adamson, NV
- Cory Hines, TX
- Beth Holmes**, KY
- Heiden Ratner*, NV
- Bryant Sims, SC
- Palmer Williams, TN
- Bart Barber***, TX

CREDENTIALS COMMITTEE

- Jim Averett, AL
- Carolyn Fountain, LA
- Kevin James, CA
- Chris Osborne, TX
- Barry Raley, KY
- Jonathan Sams*, GA
- Meagan Stedman**, LA
- Don Currence***, MO
- Philip Robertson***, LA

2024 COMMITTEE ON RESOLUTIONS

- Victor Chayasirisobhon, CA
- Rob Collingsworth, TX
- Anthony Dockery, CA
- Kristen Ferguson*, CA
- Stacy Gaylord**, MT
- Eddie Lopez, TX
- Byron McWilliams, TX
- Noble Paddyaker, OK
- Sarah Rogers, SC
- Christopher Sanchez, GA

* Chair ** Vice-chair *** Ex-officio

ADDITIONAL INFORMATION

SPECIAL SEATING

There is reserved seating located in the Convention Hall for those with disabilities, parents with strollers, and those hard of hearing. To locate how to get to these designated sections, please see an usher.

FOOD OPTIONS

There are multiple concession stands inside the Convention Center as well as many restaurants within walking distance of the Convention Center. In addition to the food courts located in the Convention Center, there is a food court in the nearby Circle Centre Mall in Downtown Indianapolis. A restaurant listing can be found by visiting the Visit Indy information desk in the lobby outside Hall E.



ANNUAL MEETING HASHTAG

#SBC24

Use the official SBC Annual Meeting hashtag on your social media messages and photos concerning the 2024 SBC Annual Meeting and stay connected with everything that is happening.

CHILDCARE

- Registration for the preschool, children, and youth programs took place earlier in the spring, prior to the Annual Meeting. In order to ensure the proper worker-to-child ratios, no on-site registrations will be accepted.
- Each year, we are able to offer the programs during Annual Meeting week for registered children and youth. This year, drop-off and pick-up will happen on Level 2 of the Convention Center next to the entrance to Halls I and J.
- * *A nursing mothers' room is also available for mothers whose babies aren't registered in childcare. Visit the Preschool check-in area (Level 2) for directions. Additionally, there is a nursing mothers' pod on Level 1. Please consult the Information Desk for more information.*

SPECIAL THANKS

We extend our sincere appreciation to:

- The Local Encouragement Team and Indiana volunteers for their hard work, extensive planning, and assistance with greeters, ushers, and translation services.
- Lifeway Media for staging, lighting, and sound production.

PRAYER PROMPT FOR THIS WEEK

Romans 14:13-19 (CSB)—*Therefore, let us no longer judge one another. Instead decide never to put a stumbling block or pitfall in the way of your brother or sister. I know and am persuaded in the Lord Jesus that nothing is unclean in itself. Still, to someone who considers a thing to be unclean, to that one it is unclean. For if your brother or sister is hurt by what you eat, you are no longer walking according to love. Do not destroy, by what you eat, someone for whom Christ died. Therefore, do not let your good be slandered, for the kingdom of God is not eating and drinking, but righteousness, peace, and joy in the Holy Spirit. Whoever serves Christ in this way is acceptable to God and receives human approval. **So then, let us pursue what promotes peace and what builds up one another.***

Lead us today, Father. Help us work for Your glory so that we may pursue peace and build one another up as we focus on fulfilling the Great Commission!

PRAYER REQUEST CARD

Write your prayer request in the space below.

First name: _____